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Curriculum Vitae

Nilanjana Dasgupta

Provost Professor, Department of Psychological & Brain Sciences
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Education

Ph.D.	**Yale University, New Haven, CT**
1998	Social Psychology
M.Phil.	**Yale University, New Haven, CT**
1996	Social Psychology
M.S.	**Yale University, New Haven, CT**
1994	Social Psychology
A.B.	**Smith College, Northampton, MA**
1992	Major: Psychology, Minor: Neuroscience
	Summa cum laude, Phi Beta Kappa, Sigma Xi, Psi Chi, Highest honors for Honors Thesis

Employment

2018-present	**Founding Director, Institute of Diversity Sciences,** UMass Amherst
	https://www.umass.edu/diversitysciences/
2014-2021	**Director of Faculty Equity & Inclusion**, College of Natural Sciences, UMass Amherst
9/2022-pres	**Provost Professor**, Psychological & Brain Sciences, University of Massachusetts
9/2012-pres	**Professor,** Psychological & Brain Sciences, University of Massachusetts
2006-2012	**Associate Professor,** Department of Psychology, University of Massachusetts, Amherst
2003-2006	**Assistant Professor**, Department of Psychology, University of Massachusetts, Amherst
1999-2002	**Assistant Professor**, Department of Psychology, New School for Social Research
1997-1999	**Postdoctoral Fellow**, Department of Psychology, University of Washington, Seattle

Grants, Awards, and Honors

7/15/25-7/31/27	William T. Grant Foundation PSI-206661. PI: Dasgupta (rapid grant to support postdoctoral fellow Tiani Perkins). Title: "Examining how faculty awareness of systemic barriers and growth mindset influences students' belonging, self-efficacy, and success in STEM." $24,942 (awarded)
9/4/24-9/03/27	National Science Foundation IUSE 2416621. PI: K. Gile. Sr Personnel: N. Dasgupta. S-SWIM: Sustainable Statistics with Impact Mindset across Levels and Disciplines at a Predominately White Institution. $398,236 (awarded).
7/1/24-6/30/26	Fidelity Foundation 24080987. PI: F. Hajir. Co-PIs: N. Dasgupta, L. Tang, C.S. Bassett, C.L. Brooks. Title: Promoting the Success of Historically Underrepresented Students. $820,000 (awarded).
1/9/25	I-Corps @ UMass. For outstanding contributions as I-Corps Site Faculty Co-PI

5/1/25-4/30/30	National Science Foundation. PI: N. Dasgupta. Co-PIs: E. Abrams (UMass Lowell), R. Chen (UMass Boston), Entin (UMass Dartmouth), and C.D. Guzman (UMass Amherst). Collaborative Research: INCLUDES (Collaborative Change Consortium): Connecting STEM to Social Justice through Research, Teaching, and Public Engagement. $4,999,736. (actively under consideration for 1.5 years; declined in April 2026 when NSF INCLUDES funding mechanism was eliminated after changes in federal funding priorities).
1/1/23 - 12/31/24	Alfred P. Sloan Foundation. PI: N. Dasgupta, Co-PIs: D. Haehn, K. Hamad-Schifferli, N. Thota, S. Roberts. Title: "Culture Change in Computer Science and Engineering at the University of Massachusetts Public University System: A Partnership Between UMass Boston and Amherst." $499,972 (awarded).
6/1/22 - 9/30/25	NEO Philanthropy, 22101325. PI: N. Dasgupta, Co-PIs: H.R. Bowles, R. Thanawala. Title: "Leadership Academy Program for Undergraduate Women of Color in Computing Pathways." $499,584 (awarded)
2021-2022	Samuel F. Conti Faculty Fellowship, UMass Amherst
2018-19	College of Natural Sciences Award for Excellence in Diversity & Inclusion, UMass
9/1/19-8/31/23	National Science Foundation (HRD 1841701). PI: N. Dasgupta. Co-PIs: L. Haas (UMass Amherst), F. Martin (UMass Lowell), R. Laoulache (UMass Dartmouth). Title: "RCN: Developing a multi-institution research-practitioner network to enhance the success of diverse students in computer science and engineering from high school to the workforce." $499,366. (awarded)
9/1/19-8/31/22	National Science Foundation EAGER AI-DCL 1926929. Collaborative Research: Understanding and Overcoming Biases in STEM Education Using Machine Learning. PI: F. Calmon (Harvard). Co-PIs: N. Dasgupta (UMass) and M. Medard (MIT). Total budget: $300,000. UMass sub-contract: $23,998 (awarded)
9/1/18-8/31/23	National Science Foundation HRD 1841701. PI: Smith-Doerr, Co-PIs: J. Allen, S. Brena, N. Dasgupta, J. Misra, J. Normanly, & G. Weaver. Title: "ADVANCE IT - Collaboration and Equity: The Resources, Relationships, and Recognition (R3) Model for Advancing Women and Underrepresented Faculty in Science and Engineering." $3,000,000 (awarded)
10/1/18-1/31/25	National Science Foundation I-Corps Site 1829219. PI: Kenneth Carter, Co-PIs: N. Dasgupta, B. Jaklevic. Title: "Type I: An Innovation Corps Site at UMass Amherst." $255,000. (awarded)
10/1/18-9/30/22	National Science Foundation HRD 1834897. PI: E. Kimball, Co-PIs: N. Dasgupta, C. Mwangi, M. Pachucki, R. Wells. Title: "DCL: NSF INCLUDES: EAGER: Examining Collective Impact in a Community-University Partnership to Broaden Girls' Participation in Science from Middle School to High School Graduation." $299,271. (awarded)
9/14/15-5/31/21	National Science Foundation HRD 1348789 PI: N. Dasgupta. $539,826. (awarded)
6/1/14-5/31/21	National Science Foundation HRD 1348789. PI: N. Dasgupta, Co-PI: C. Riegle-Crumb. Title: "Peer influences on adolescents' self-concept, achievement, and future aspirations in science and mathematics: Does student gender and race matter?" $1,499,993. (awarded)
9/1/17-2/28/19	Developmental Science Initiative Seed Grant. UMass Amherst. PI: J.M. McDermott, Co-PI: N. Dasgupta. Title: Seeing is Believing: Testing A Developmentally Sensitive Intervention to Increase Resilience to Stereotype Threat and Enhance Executive Function Skills in Middle Childhood.

2016-17	Application of Personality and Social Psychology Award, Society for Personality & Social Psychology
2016-17	Chancellor's Medal and Distinguished Faculty Lecture, University of Massachusetts, Amherst
2016-17	Chancellor's Award for Outstanding Accomplishments in Research & Creative Activity, University of Massachusetts, Amherst
2017	Public Service Endowment Grant, UMass Amherst. PI: Dasgupta, Co-PIs: Christine Hatch & Jane Markarian. Title: Program evaluation in collaboration with Girls Inc Holyoke: Does participation in a summer science program enhance student engagement in science among students from underserved schools in Western Massachusetts? $13,353 (awarded)
9/1/16-1/15/17	Small Research Grant Award, Society for Personality & Social Psychology. PI: N. Dasgupta. Title: Liberty or Security? Americans' reactions to criticism about U.S. national security policies when under threat. $1500. (awarded)
8/1/16-7/31/18	National Science Foundation CISE EAGER. PI: W.R. Adrion, Co-PIs: E. Branch, N. Dasgupta, M. Solomon, & R. Woodland. Title: "EAGER: CSforAll: Engaging Districts to Plan, Implement and Assess Scalable Models for CsforAll." $295,825. (awarded)
6/16/2016	Distinguished Lecture, National Science Foundation, Directorate of Social, Behavioral and Economic Sciences
2016	Christine A. Stanley Award for Diversity and Inclusion Research in Educational Development, from the Professional and Organizational Development Network in Higher Education for a research article that "raises awareness of and advances theory about diversity- and inclusion-related issues in educational development."
2014	Distinguished Academic Outreach Award in Research, University of Massachusetts
9/1/11-8/31/14	National Science Foundation GSE 1132651. PI: N. Dasgupta. Title: "Peer Matters: When and how do peers influence young women's participation in science, technology, engineering, and mathematics (STEM)?" $524,580. (awarded)
2012-13	Family Research Scholar, Center for Research on the Family, UMass
May 2012	Mellon Mutual Mentoring Team Grant. Co-PI with Jennifer McDermott. $10,000
March 2011	Hidden Bias Research Prize ($10,000) awarded by Level Playing Field Institute for "outstanding research article on gender equity in the classroom" published by Stout, Dasgupta, Hunsinger, & McManus (2011), *Journal of Personality & Social Psych*
9/1/09-8/31/13	National Science Foundation BCS 0921096. PI: N. Dasgupta (D. DeSteno as co-PI) "Collaborative research: Investigating underlying mechanisms and behavioral consequences of emotion-induced implicit prejudice." $411,104. (awarded)
3/1/06-8/31/11	National Science Foundation CAREER Award BCS 0547967. PI: N. Dasgupta. Title: "STEMing the tide: Changing educational environments to enhance girls' and young women's participation in science and mathematics." $400,537. (awarded)
2009	Fellow of the Association for Psychological Science (APS)
2009	Fellow of the Society for Experimental Social Psychology (SESP)
2006-07	Family Research Scholar, Center for Research on the Family, UMass
2005-06	Lilly Teaching Fellowship, University of Massachusetts
2005	Morton Deutsch Award for best article published in *Social Justice Research* in 2004
6/1/04-5/31/05	Healey Endowment Grant. PI: N. Dasgupta. Title: "Seeing is believing: Exposure to counterstereotypic women leaders and its effect on conscious and nonconscious beliefs about the self." $10,162. (awarded)

9/06/02-7/31/05	National Institute of Mental Health R03 MH66036-01. PI: N. Dasgupta. Title: "On the malleability of automatic stereotyping." $131,326. (awarded)
1/26/03-1/25/04	American Psychological Foundation, Wayne F. Placek Award. PI: N. Dasgupta. Title: "Implicit and explicit sexual prejudice: Examining behavioral correlates and testing a prejudice reduction intervention." $30,000. (awarded)
8/24/01-12/31/02	National Science Foundation BCS-0109105. PI: N. Dasgupta (co-PI: D. DeSteno) Title: "Collaborative research: The effect of emotions on automatic evaluations, goals, and behavior." $34,768. (awarded)
9/7/00-9/6/02	American Psychological Foundation, Wayne F. Placek Award. PI: N. Dasgupta. Title: "Implicit and explicit sexual prejudice: Examining behavioral correlates." $6000. (awarded)
1996	Society for the Psychological Study of Social Issues. PI: N. Dasgupta. Title: "Pigments of the imagination: The role of perceived skin color in stereotype maintenance and exacerbation." $2,000. (awarded)
1996-97	Yale University Dissertation Fellowship
1992-96	Yale University Graduate Fellowship
1992	Summa cum laude, Phi Beta Kappa, Sigma Xi, Psi Chi, Smith College, Highest honors for Senior Thesis, Smith College; Smith College Alumna Scholarship.

Advisor on Federal Grants

2024-2025	National Science Foundation STEMEdIPRF 24101358 Title: Examining how faculty awareness of systemic barriers and growth mindset influences students' belonging, self-efficacy, and success in STEM. Postdoctoral fellow: Tiani Perkins. Faculty Sponsor: N. Dasgupta. (Original fellowship was for 2 years; rescinded after 1 year because of changed national priorities).
2024-2026	National Science Foundation Racial Equity in STEM. PI: Q. Sedlacek. Advisory Board Member: Dasgupta. Title: Amplifying Diverse Voices in STEM Education (ADVISE).
2020-2021	National Science Foundation. PI: S. Jaswal (Amherst College). Advisory Board Member: Dasgupta. Title: "Being human in STEM."
2019-2021	National Science Foundation ADVANCE Adaptation Grant. PI: J. Skorinko (Worcester Polytechnic Institute). Advisory Board Member: Dasgupta. Title: "Advancing toward FULL representation of women in STEM at WPI.
2017-2020	National Science Foundation (HRD-1661285). PI: A.N. Meltzoff (University of Washington). Advisory Board Member: Dasgupta. Title: "Developmental Emergence of Math-Gender Stereotypes and Math Self-Concepts." $497,589
2017-2020	National Science Foundation (DRL 1657509). PI: M. Portsmore (Tufts University). Advisory Board Member: Dasgupta. Title: "Role models in elementary engineering education." $599,788
2018-2023	National Science Foundation (DUE 1820766). PI: L. Dierker (Wesleyan University), Co-PI: J. Rose. Advisory Board Member: Dasgupta. Title: "A data-driven multidisciplinary curriculum providing access to the data analytics economy through project-based learning" $1,128,096
2017-2020	National Science Foundation (HRD 1661201). PI: E. Deemer (Purdue University), Co-PIs: P. Derosa (Louisiana Tech University) & S. Duhon (Grambling State University). Advisory Board Member: Dasgupta. Title: "Identity development

	evaluation of African American science students (IDEAAS): A longitudinal investigation." $555,089
9/1/13-8/31/17	National Science Foundation (DUE 1323084). PIs: L. Dierker & D. Beveridge (Wesleyan University). Advisory Board Member: Dasgupta. Title: "Passion-Driven Statistics: A multidisciplinary project-based supportive model for statistical reasoning and application." $599,995
10/1/13-9/30/15	National Science Foundation (DRL1252350). PIs: F. Sullivan & R. Adrion (U Massachusetts). Advisory Board Member: N. Dasgupta. Title: "Microgenetic Learning Analytics." $300,916
8/15/13-7/31/16	National Science Foundation (DUE 1231286). PI: Mathieu (U Wisconsin); Advisory Board Member: N. Dasgupta. Title: "The Center for the Integration of Research, Teaching, and Learning (CIRTL) Network: 25 Research Universities Preparing a National Faculty to Advance STEM Undergraduate Learning." $5,000,000; UMass subaward $166,944
8/1/00-7/31/03	National Institutes of Health (P01 MH56826). PI: M. Merson; Consultant: N. Dasgupta. Title: "Understanding HIV relevant stigma in India."

Professional Societies
Fellow, Society for Experimental Social Psychology (SESP)
Fellow, Society for Personality and Social Psychology (SPSP)
Fellow, Association for Psychological Science (APS)
Fellow, Mind & Life Institute (MLI)
Member, American Association for the Advancement of Science (AAAS)
Member, American Psychological Association (APA), Division 1

Original Book Publication

1. Dasgupta, N. (2025). *Change the Wallpaper: Transforming Cultural Patterns to Build More Just Communities.* Yale University Press.

   [Awarded the 2026 Book Prize from the Society for Personality & Social Psychology for the promotion of social and personality science. "A prize for a single outstanding contribution written by a psychologist that makes a distinctive and important contribution to the field by promoting an understanding of the science of personality and social psychology to the general public."]

   [Awarded a gold medal for being one of four "Outstanding Books of the Year" by Axiom Business Book Awards, selected from 600+ entrants from 31 countries. Axiom celebrates excellence in business books and recognizes works that help readers navigate the complexities of leadership, entrepreneurship, and innovation.]

   [Recognized as one of the Notable Books of 2025 by *Behavioral Scientist* magazine for expanding understanding of human behavior, our place in the world, to help us navigate life.]

   [Awarded a bronze medal for best creative nonfiction by Independent Publisher Book Awards 2026]

Research Articles and Chapters

2. Dasgupta, N. (in press). Psychology of Culture Change: The Power of Situations Returns. *Annual Review of Psychology*. https://doi.org/10.1146/annurev-psych-030226-025335

3. Block, K.,…Dasgupta, N.,….Anderson, J. (2026). "Free to Be Me? Gender Role Norms Constrain Career Interests Less for Lesbian, Gay, and Bisexual People than for Heterosexual People. *European Journal of Social Psychology*, 56:903–921 https://doi.org/10.1002/ejsp.70083

4. Setia*, A., Perkins*, T., Laws, H., & Dasgupta, N. (2026). How situational threat in science classrooms affects integration of multiple identities among adolescent girls. *Frontiers in Developmental Psychology*. DOI: 10.3389/fdpys.2026.1708547

5. Kang*, S., Dasgupta, N., Fefer, S., & Harvey, E. A. (2025). Racial biases in parent-teacher ratings of ADHD symptoms: Roles of implicit and explicit racial attitudes and stereotypes. *Child Psychiatry and Human Development.* https://doi:10.1007/s10578-025-01951-y

6. Perkins*, T.R. & Dasgupta, N. (2025). Harnessing social psychological insights to grow the next generation of American scientists, engineers, and technologists and address real-world challenges facing the nation. *Social and Personality Psychology Compass*, Special Issue: The Benefit of Diversity for Social Progress. DOI:10.1111/spc3.70112

7. Rivera-Rodriguez*, A., Mercado, E., & Tropp, L.T., & Dasgupta, N. (2025). When Social Hierarchy, Power, and Collective Autonomy Motivate Social Movement and Counter-Movement Mobilization Among Disadvantaged and Advantaged Groups. *Personality and Social Psychology Review.* https://doi.org/10.1177/10888683241305662

8. Burrage*, A., Dasgupta, N., & Ganguli, I. (2025). Gender Diversity in Academic Entrepreneurship: Social Impact Motives and the NSF I-Corps Program. *Research Policy, 54*(3), 105169. https://doi.org/10.1016/j.respol.2024.105169

9. Schindler, S. et al. (2025). Policy as normative influence? On the relationship between parental leave policy and social norms in gender division of childcare across 48 countries. *British Journal of Social Psychology, 64*(2), e12806. https://doi.org/10.1111/bjso.12806

10. Block, K., Olsson, M., Van Grootel, S., Meeussen, L. […], Dasgupta, N., […] & Schmader, T. (2025). The Gender Gap in the Care Economy is Larger in Highly Developed Countries: Socio-Cultural Explanations for Paradoxical Findings. *American Psychologist.* https://doi.org/10.1037/amp0001512

11. Wu*, D.J., Gibson, T.M., Ziegenbein, L.M., Phillis, R.W., Zehnder, C.B., Connor, E.A., & Dasgupta, N. (2024). An Identity-Based Learning Community Intervention Enhances the Lived Experience and Success of First-Generation College Students in the Biological Sciences. *Scientific Reports, 14,* 10163. https://doi.org/10.1038/s41598-024-60650-1

12. Kurdi$^{\Psi}$, B., Sanchez*, A., Dasgupta. N., & Banaji, M.R. (2024). (When) do counterattitudinal exemplars shift implicit racial evaluations? Replications and extensions of Dasgupta and Greenwald (2001). *Journal of Personality and Social Psychology*, *126*(4), 543-565. https://doi.org/10.1037/pspa0000370

13. Dasgupta, N. (2023). To Make Science and Engineering More Diverse, Make Research Socially Relevant. *Issues in Science and Technology*, *40*(1), 76–79. https://doi.org/10.58875/MAAC9457

14. Fox*, Anna R. Mwangi, C.G., Pachucki, M., Wells, R., Dasgupta, N. Thoma*, H. Dunton S., & Kimball, E. (2023). Rethinking Backbones in Collective Impact: Examining a Broadening STEM Participation Program as a Feminist Matrix Organization. Innovative Higher Education, 48, 925-947. https://doi.org/10.1007/s10755-023-09660-x

15. Wu*, D., Syropoulos, S., Rivera-Rodriguez*, A., & Dasgupta, N. (2023). From Model Minority to Yellow Peril: How Threat Perceptions and Disgust Predict Anti-Asian Prejudice During COVID-19. *Social and Personality Psychology Compass*, e12833. https://doi.org/10.1111/spc3.12833

16. Olsson. M.I.T., van Grootel, S., Block, K., Schuster, C., Meeussen, L., Van Laar, C., Schmader, T., [...] Dasgupta, N., […] Martiny, S. E. (2023). Gender Gap in Parental Leave Intentions: Evidence from 37 Countries. *Political Psychology, 44*(6)*,* 1163-1192. https://doi:10.1111/pops.12880

17. Mwangi, C.G., Bettencourt, G.M., Wells, R., Dunton, S., Kimball, E., Pachucki, M., Dasgupta, N., & Thoma, H. (2023). Demystifying the Magic: Investigating the Success of University-Community Partnerships for Broadening Participation in STEM. *Journal of Women and Minorities in Science and Engineering, 29*(1), 87–109. https://doi:10.1615/JWomenMinorScienEng.2022041189

18. Wu*, D., Thiem$^{\Psi}$, K., & Dasgupta, N. (2022). Female Peer Mentors Early in College Have Lasting Positive Impacts on Female Engineering Students that Persists After Graduation. *Nature Communications, 13*(6837), 1-12. https://www.nature.com/articles/s41467-022-34508-x

19. Dasgupta, N., Thiem$^{\Psi}$, K., Coyne*, A., Laws, H., Barbieri*, M., & Wells, R. (2022). The Impact of Communal Learning Contexts on Adolescent Self-concept and Achievement: Similarities and Differences Across Race and Gender. *Journal of Personality and Social Psychology, 123*(3), 537–558. https://doi.org/10.1037/pspi0000377

20. Greenwald, A., Dasgupta, N., Dovidio, J., Kang, J., Moss-Racusin, C., & Teachman, B. (2022). Implicit-bias remedies: Treating discriminatory bias as a public-health problem. *Psychological Science in the Public Interest, 23*(1), 7–40. https://doi.org/10.1177/15291006211070781

21. Thiem, K., & Dasgupta, N. (2022). From pre-college to career: Barriers facing historically marginalized students and research-driven solutions. *Social Issues and Policy Review, 16*(1)*,* 212-251. https://doi.org/10.1111/sipr.12085

22. Griffith*, E.E., Mickey*, E.L., & Dasgupta. N. (2022). A "Chillier" Climate for Multiply Marginalized STEM Faculty Impedes Research Collaboration. *Sex Roles, 86*, 233–248.

https://doi.org/10.1007/s11199-021-01259-w

23. Rivera-Rodriguez*, A.R., Larsen*, G. & Dasgupta, N. (2021). Changing public opinion about gender activates group threat and opposition to feminist social movements among men. *Group Processes & Intergroup Relations, 25*(3), 811–829. https://doi.org/10.1177/13684302211048885

24. Rivera-Rodriguez*, A., Sherman*, M., Fitzroyᵠ, A., Sanders, L.D., & Dasgupta, N. (2021). Anger, race, and the neurocognition of threat: Attention, inhibition, and error processing during a weapon identification task. *Cognitive Research: Principles and Implications, 6*(1)*,* 74. https://doi.org/10.1186/s41235-021-00342-w

25. Wu*, D., Park, J., & Dasgupta, N. (2020). The Influence of Male Faces on Stereotype Activation among Women in STEM: An ERP Investigation. *Biological Psychology, 156,* 107948. https://doi.org/ 10.1016/j.biopsycho.2020.107948

26. Murphy, M.C., Mejia, A.F., Mejia, J., Yan, X., Cheryan, S., Dasgupta, N., Destin, M., Fryberg, S.A., Garcia, J.A., Haines, E.L., Harackiewicz, J.M., Ledgerwood, A., Moss-Racusin, C.A., Park, L.E., Perry, S., Ratliff, K.A., Rattan, A., Sanchez, D., Savani, K., Sekaquaptewa, D., Smith, J.L., Taylor, V., Thoman, D.B., Wout, D., Mabry, P.L., Ressie, S., Diekman, A.B., Pestilli, F. (2020). Open Science, Communal Culture, and Women's Participation in the Movement to Improve Science. *Proceedings of the National Academy of Sciences, 117*(39), 24154-24164.

27. Selvanathan*, H.P., Lickel, B.L., & Dasgupta, N. (2020). An integrative framework on the impact of allies: How identity-based needs influence intergroup solidarity and dynamics within social change movements. *European Journal of Social Psychology, 50*(6), 1344-1361.

28. Greider, C.W., Sheltzer, J.M., Cantalupo, N.C., Copeland, W.B., Dasgupta, N., Hopkins, N., Jansen, J.M., Joshua-Tor, L., McDowell, G.S., Metcalf, J.L., McLaughlin, B., Olivarius, A., O'Shea, E.K., Raymond, J.L., Ruebain, D., Steitz, J.A., Stillman, B., Tilghman, S.M., Valian, V., Villa-Komaroff, L., Wong, J.Y. (2019). Increasing gender diversity in the STEM research workforce. *Science*, *366*(6466), 692-695. https://www.science.org/doi/10.1126/science.aaz0649

29. Riegle-Crumb, C., Morton, K., Nyugen, U., & Dasgupta, N. (2019). Inquiry-Based Instruction in Science and Mathematics Middle School Classrooms: Examining Its Association with Students' Attitudes by Gender and Race/Ethnicity. *AERA Open, 5*(3), 1-17.

30. Adelman*, L.A. & Dasgupta, N. (2019). Effect of threat and social identity on reactions to ingroup criticism: Defensiveness, openness, and a remedy. *Personality and Social Psychology Bulletin, 45*(5)*,* 740-753.

31. Griffith*, E., & Dasgupta, N. (2018). How the demographic composition of academic science and engineering departments influences workplace culture, faculty experience, and retention risk. *Social Sciences, 7,* 71.

32. Rivera*, L. M. & Dasgupta, N. (2018). The Detrimental Effect of Affirming Masculinity on Judgments of Gay Men. *Psychology of Men and Masculinity, 19*(1)*,* 102-116.

33. Dennehy[*], T.C & Dasgupta, N. (2017). Female peer mentors early in college increase women's positive academic experiences and retention in engineering. *Proceedings of the National Academy of Sciences, 114*(23)*,* 5964-5969.

34. Dennehy[*], T.C., Smith[Ψ], J.S., Moore[Ψ], C.D., & Dasgupta, N. (2017). Stereotype Threat and Stereotype Inoculation: Barriers and Interventions that Promote the Success of Underrepresented Students in the First Year of College. In R. Feldman (Ed.), *The First Year of College: Research, 1heory, and Practice on Improving the Student Experience and Increasing Retention.* Cambridge University Press.

35. Misra, J., Smith-Doerr, L., Dasgupta, N., Weaver, G., & Normanly, J. (2017). Collaboration and gender equity among academic scientists. *Social Sciences, 6,* 25.

36. Dasgupta, N. (2016). Viewpoint: How Stereotypes Impact Women in Physics. *Physics, 9*(87). http://physics.aps.org/articles/v9/87

37. Dierker, L., Alexander, J., Cooper, J.L., Selya, A., Rose, J., & Dasgupta, N. (2016). Engaging Diverse Students in Statistical Inquiry: A comparison of learning experiences and outcomes of under-represented and non-underrepresented students enrolled in a multidisciplinary project-based statistics course. *International Journal for the Scholarship of Teaching and Learning, 10*(1)*,* 1-9.

38. Dasgupta, N. (2015). Role Models and Peers as a Social Vaccine to Enhance Women's Self-Concept in STEM. *American Society for Cellular Biology Newsletter, 38*(7), 8–12.

39. Dasgupta, N., Scircle[*], M., & Hunsinger[*], M. (2015). Female peers in work teams enhance women's motivation, verbal participation, and career aspirations in engineering. *Proceedings of the National Academy of Sciences, 112*(16), 4988-4993.

    [Awarded the 2016 Christine A. Stanley Award for Diversity and Inclusion Research in Educational Development, from the Professional and Organizational Development Network in Higher Education]

40. Ajzen, I., & Dasgupta, N. (2015). Explicit and Implicit Beliefs, Attitudes, and Intentions. In B. Eitam & P. Haggard (Eds.), *Human Agency: Functions and Mechanisms.* UK: Oxford University Press.

41. Dasgupta, N. & Stout, J.G. (2014). Girls and women in science, technology, engineering, and mathematics: STEMing the tide. *Policy Insights from Behavioral and Brain Sciences, 1,* 21-29.

42. Yogeeswaran[*], K, & Dasgupta, N. (2014). The devil is in the details: Abstract versus concrete construals of multiculturalism differentially impact intergroup relations. *Journal of Personality and Social Psychology, 106,* 772-789.

43. Yogeeswaran, K. & Dasgupta, N. (2014). National Identity in a Globalized World: Psychological Processes and Implications. *European Review of Social Psychology, 25,* 189-227.

    [Honorable Mention for the 2016 Otto Klinberg Intercultural and International Relations Prize from Society for the Psychological Study of Social Issues (SPSSI)]

44. Blair, I.V., Dasgupta, N., & Glaser, J. (2015). Implicit Attitudes. In M. Mikulincer, P. R. Shaver, E. (Eds.), *APA Handbook of Personality and Social Psychology, Volume 1: Attitudes and social cognition* (pp. 665-691). Washington DC: American Psychological Association.

45. Yogeeswaran[*], K., Adelman[+], L., Parker[*], M. T., & Dasgupta, N. (2014). In the eyes of the Beholder: White Americans' National Identification Predicts Differential Reactions to Ethnic Identity Expressions. *Cultural Diversity and Ethnic Minority Psychology, 20,* 362-369.

46. Stout[*], J. G., & Dasgupta, N. (2013). Mastering one's destiny: Mastery goals promote challenge and enhance success despite social identity threat. *Personality and Social Psychology Bulletin, 39,* 748-762.

47. Dasgupta, N. (2013). Implicit attitudes and beliefs adapt to situations: A decade of research on the malleability of implicit prejudice, stereotypes, and the self-concept. In P.G. Devine and E.A. Plant (Eds.), *Advances in Experimental Social Psychology, 47,* 233-279, UK: Academic Press.

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[+] All these co-authors were undergraduate students at the time this research was conducted.

[ψ] All these co-authors were postdoctoral fellows at the time this research was conducted.

67. Dasgupta, N. (2008). Color lines in the mind: Unconscious prejudice, discriminatory behavior, and the potential for change. In A. Grant-Thomas & G. Orfield (Eds.), *Twenty-first century color lines: Multiracial change in contemporary America*. Philadelphia, PA: Temple University Press.

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79. Dasgupta, N., & Greenwald, A.G. (2001). On the malleability of automatic attitudes: Combating automatic prejudice with images of admired and disliked individuals. *Journal of Personality and Social Psychology, 81,* 800-814.

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81. Dasgupta, N., Banaji, M.R., & Abelson, R.P. (1999). Group entitativity and group perception: Associations between physical features and psychological judgment. *Journal of Personality and Social Psychology, 77,* 991-1003.

82. Abelson, R.P., Dasgupta, N., Park, J., & Banaji, M.R. (1998). Perceptions of the collective other. *Personality and Social Psychology Review, 2,* 243-250.

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Manuscripts Under Review

84. Kellogg*, A.J., Laws, H., Dasgupta, N., and Reid, A.E. (invited revision). Regional Associations of Shifts in White Americans' Attitudes with Black Americans' Attitudes. *Social Psychological and Personality Science.*

85. Poddar*, A., Setia*, A., Roman, Z.J., Joseph, K., Larremore, D.B., Cimpian, J.R., Dasgupta, N., Cimpian, A. (under review). Examining the Gender Equality Paradox in STEM: A Longitudinal Analysis Using ORCID Data. *Nature.*

86. Setia*, A., Lassetter. B., & Dasgupta, N. (under review). Unified Theory of Identity, Motivation, and Cognitive Appraisals of Social Mobility: Predicting When and Why Disadvantaged Group Members Pursue Personal vs. Collective Mobility. *Personality and Social Psychological Review.*

Manuscripts In Preparation or In Progress

1. Setia*, A., Lassetter. B., & Dasgupta, N. (in preparation). Distancing or Alignment: The Role of Perceived Goal Relevance in Leadership Contexts.
2. Setia*, A., & Dasgupta, N. (in preparation). The Paradoxical Influence of Social Identity Threat on Self-Group Distancing in the Context of Gender Discrimination.
3. Kurdi, B., Sosa*, H., Setia*, A., & Dasgupta, N. (in preparation). Effect of Storytelling on Reducing Implicit Racial Bias.
4. Wu*, D.J., Bowles, H.R., Thomason, B., Thanawala, R., Setia*, A., & Dasgupta, N. (in preparation). Small Negotiations, Life-Changing Consequences: Supporting the Career Self-Direction of Emerging Professionals from Historically Marginalized Groups.
5. Thiemᵠ, K., Barbieri*, M., Setia*, A., Laws, H., Smith, J., & Dasgupta, N. (in preparation). The influence of parents on adolescents' STEM identity and achievement.
6. Moyano*, S., de Lemus, S., Kerleaux, V. Krawietz, O., & Dasgupta, N. (in preparation). More than words: Gender inclusive language creates identity safety and protection against stereotype threat for women in STEM.
7. Rae, J. R., Reimer, N. K., Calanchini, J., Lai, C. K., Rivers, A. M., Dasgupta, N., Hewstone, M., & Schmid, K. (2020). Intergroup contact and implicit racial attitudes: Contact is related to less

activation of biased evaluations but is unrelated to bias inhibition. https://doi.org/10.31234/osf.io/h4nxd
8. Rivera-Rodriguez*, A., Wu*, D., & Dasgupta, N. (in preparation). Political partisanship shapes the association between collective autonomy restriction and responses to COVID-19 to influence health behavior over time.
9. McDermott, J., Wu*, D., & Dasgupta. N. (in progress). Stereotype inoculation among elementary school children.
10. Wu*, D.J., & Dasgupta, N. (in preparation). The Impact of Race and Gender on Tenure and Promotion Decisions in STEM Careers. Communication Psychology.

Invited Talks

1. Dasgupta (September 10, 2026). Presentation at the Massachusetts Department of Housing & Livable Communities to the Secretary of Housing and leadership staff in the department.
2. Dasgupta (August 12, 2026). Presentation to senior leaders at Loomis Sayles, a financial investment company.
3. Dasgupta (June 8, 2026). Plenary lecture at an international conference hosted by the Mind & Life Summer Research Institute on "Depolarization: Cultivating connection in a polarized world." Garrison Institute, Garrison NY.
4. Dasgupta (May 29, 2026). Plenary lecture at the Fair Housing and Civil Rights conference for Massachusetts and Connecticut. Holyoke, MA.
5. Dasgupta (April 30, 2026). Chaired a session on nudging social norms to increase workplace fairness at an international conference on "fairness and meritocracy at work" hosted by the Women and Public Policy Program, Harvard Kennedy School, Cambridge MA.
6. Dasgupta (April 20, 2026). Invited presentation at Harvard Kennedy School's Women in Public Policy Program's seminar series. Harvard University, Cambridge MA.
7. Dasgupta (April 8, 2026). Keynote lecture at the Student Affairs and Campus Life conference on "Proactive Practitioners," University of Massachusetts, Amherst.
8. Dasgupta (March 27, 2026). Keynote lecture at interdisciplinary conference hosted by the Syracuse University Museum of Art and the Collaboratory for Data Equity, Social Healing, Inclusive Futures, and Transformation, Syracuse NY.
9. Dasgupta (2026, January 25). Book conversation at the 2026 Kolkata Literary Meet event. Kolkata, India.
10. Dasgupta (2025, December 10). "Athena SWAN" lecture seminar on equity in STEM. Department of Psychology, University of York, UK.
11. Dasgupta, N. (2025, October 31). How "wallpaper" creates inequality: A science-driven approach to change it. Invited talk at symposium on "Navigating Academia as Latina Professors." Amherst MA.
12. Dasgupta, N. (2025, October 16). Change the Wallpaper: Interventions to reduce bias and increase inclusion. Lafayette College, Easton, PA.
13. Dasgupta, N. (2025, October 9). How "wallpaper" creates inequality: A science-driven approach to change it. Plenary lecture at the Commonwealth Honors College, UMass Amherst, Amherst MA.
14. Dasgupta, N. (2025, October 3). How "wallpaper" creates inequality: A science-driven approach to change it. Edith Sullivan Distinguished Speaker, Portland State University, Portland OR.
15. Dasgupta, N. (2025, September 30). How "wallpaper" creates inequality: A science-driven approach to change it. University of Washington, Seattle WA.

16. Dasgupta, N. (2025, August 8). How "wallpaper" creates inequality: A science-driven approach to change it. On the APA feature stage "Science of Diversity: Why it Matters." Annual convention of the American Psychological Association, Denver CO.
17. Dasgupta, N. (2025, August 8). Panel discussion on "Critical conversations on diversity." Annual convention of the American Psychological Association, Denver CO.
18. Dasgupta, N. (2025, April 11). Social psychology colloquium. Department of Psychology & Neuroscience. Duke University.
19. Dasgupta, N. (2024, July 20). Keynote address at the Network Gender & STEM Conference, Heidelberg, Germany.
20. Dasgupta, N. (2024, July 19). Panel discussion: Policy and practice initiatives tackling gender equity & diversity in STEM at scale. Network Gender & STEM Conference, Heidelberg, Germany.
21. Dasgupta, N. (2024, April 16). Colloquium presentation co-sponsored by the Departments of Psychology and Public Health, Yale University.
22. Dasgupta, N. (2024, January 29). Presentation at the National Academies of Sciences, Engineering, and Medicine dissemination workshop for the Antiracism Diversity Equity and Inclusion consensus study. Title: Connect STEMM Research to Social Justice: An approach to diversify participation, address social problems, and reduce resistance. Washington DC.
23. Dasgupta, N. (2023, November 1). Presentation at "Breaking barriers, building bridges" conference organized by Engendering Success in STEM research partnership, University of Toronto's Rotman School of Management, Toronto, Canada.
24. Dasgupta, N. (2023, June 9). Presentation at "Understanding gender gaps in STEM from a global perspective" conference, New York University.
25. Dasgupta, N. (2023, May 18). Presentation at the National Academies of Sciences, Engineering, and Medicine, Board on Behavioral, Cognitive, and Sensory Sciences. "Beyond broadening participation: Research to progress to impact workshop." Washington DC.
26. Dasgupta, N. (2023, Feb 23). Presentation at the social cognition preconference of the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
27. Dasgupta, N. (2022, May 4). People and Places That Act as Social Vaccines for Underrepresented Students in STEM. Invited presentation at a special topics conference on the "Construction of the "Other": Development, Consequences, & Applied Implications of Racism, Prejudice, & Discrimination," of the Society for Research on Child Development (SRCD), Puerto Rico.
28. Dasgupta, N. (2022, June 8). How relationships, community, and social good act as 'social vaccines' to attract diverse talent into STEM careers. Invited presentation at the annual conference of the Advanced Television Systems Committee (ATSC). Detroit, MI.
29. Dasgupta, N. (2021, June 30). Invited presentation at the National Academies of Sciences, Engineering, and Medicine Summit on Diversity, Equity, Inclusion, and Anti-Racism in 21st Century STEMM Organizations.
30. Dasgupta, N. (2021, June 29). Invited presentation at the Science of Diversity Summit co-hosted by the University of Massachusetts President's Office and the Institute of Diversity Sciences.
31. Dasgupta, N. (2021, May 20). Invited presentation at a symposium on gender and psychological science. Mind, Brain, & Behavior Research Center, University of Granada, Spain.
32. Dasgupta, N. (2021, April 14). Keynote address at the 11th International Learning and Analytics Knowledge conference hosted by the Society for Learning Analytics Research, University of California Irvine.
33. Dasgupta, N. (2021, March 31). Invited presentation to the Board of Trustees of the University of Massachusetts, Committee on Academic and Student Affairs.

34. Dasgupta, N. (2021, February 10). Invited presentation at the Self & Identity Preconference at the annual meeting of the Society for Personality and Social Psychology.
35. Dasgupta, N. (2021, January 29). American Institute for Medical and Biomedical Engineering. Invited panelist at the summit on "Equity and anti-racism: A roadmap to policy transformation in biomedical engineering."
36. Dasgupta, N. (2020, May 28). Breaking down silos: Reducing inequality by uniting knowledge across
37. science and engineering. Invited webinar presentation to UMass STEM alumni.
38. Dasgupta, N. (2020, February 27). Invitation presentation the interventions preconference at the Society for Personality and Social Psychology, New Orleans, LA. People and Places as Social Vaccines for Underrepresented Students in STEM.
39. Dasgupta, N. (2019, October 11). McGill University, Montreal, Canada. Invited colloquium as part of the Hebb lecture series presenting research on stereotype inoculation in learning environments that enhance girls and women's interest, persistence, and success in STEM.
40. Dasgupta, N. (2019, May 7-8). St. Clement's School, Toronto, Canada. Two presentations: Invited presentation to parents of K-12 students on learning environments that enhance girls and women's interest, persistence, and success in STEM. Second workshop with K-12 teachers on inclusive education.
41. Dasgupta, N. (2019, April 11). Northeastern University, Boston MA. Two invited presentations: Colloquium to faculty and students in the Department of Psychology and career trajectory talk.
42. Dasgupta, N. (2019, March 22). University of Arizona, Tucson, AZ. Colloquium to faculty and students in the Department of Psychology.
43. Dasgupta, N. (2019, March 9). Plenary talk, Understanding Interventions Conference. Baltimore, MD.
44. Dasgupta, N. (2019, February 27). Columbia University, New York, NY. Colloquium to faculty and students in the Department of Psychology.
45. Dasgupta, N. (2019, February 8). University of Massachusetts Boston. Colloquium jointly sponsored by the Department of Psychology and Women, Gender, & Sexuality Studies.
46. Dasgupta, N. (2018, December 9-12). Cold Spring Harbor Laboratory, Long Island, NY. Small group meeting on increasing gender diversity in the biosciences.
47. Dasgupta, N. (2018, November 9). Cornell University, Ithaca, NY. Colloquium to faculty and students in the Department of Psychology.
48. Dasgupta, N. (2018, September 18-19). Lafayette College, Eaton, PA. Presentation to faculty, students, and campus administrative leadership.
49. Dasgupta, N. (2018, September 20-21). Franklin & Marshall College, Lancaster, PA. Presentation to faculty, students, and campus administrative leadership.
50. Dasgupta, N. (2018, June 18). National Coalition of Girls Schools, Washington DC. Invited presentation at the Global Forum on Girls' Education.
51. Dasgupta, N. (2018, May 24). Association of Psychological Science. Invited presentation at the annual convention in San Francisco, CA.
52. Dasgupta, N. (2018, April 11). MIT, Cambridge, MA. Invited presentation at a speaker series hosted by Anita Hill ("The gender/race imperative").
53. Dasgupta, N. (2018, March 23). Agnes Irwin School, Rosemont, PA. Invited presentation at a small group conference hosted by the school.
54. Dasgupta, N. (2018, March 1). Gender preconference, Society of Personality and Social Psychology. Invited presentation at the annual preconference. Atlanta, GA.

55. Dasgupta, N. (2018, February 13). Yale School of Management. Invited presentation at a colloquium for the organizational behavior group.
56. Dasgupta, N. (2017, June 9). Mind & Life Institute, Garrison NY. Invited presentation to a diverse group of scientists, philosophers, Buddhist scholars, medical doctors, clinicians, and other practitioners about stereotype inoculation and the importance of social connection.
57. Dasgupta, N. (2017, April 26-27). Rutgers University, Newark NJ. Invited presentation to faculty and university leaders.
58. Dasgupta, N. (2017, March 16). Bates College, Lewiston, ME. Presentation to STEM faculty and campus administrative leadership.
59. Dasgupta, N. (2017, February 23-24). Williams College, Williamstown, MA. Presentation to faculty, students, and campus administrative leadership.
60. Dasgupta, N. (2016, June 16). National Science Foundation. Directorate of Social, Behavioral, & Economic Sciences. Invited Distinguished Lecture.
61. Dasgupta, N. (2016, May 16-17). Davidson College, North Carolina. Presentation to faculty.
62. Dasgupta, N. (2016, April 27). Smith College, Northampton, MA. Presentation to faculty in Computer Science, Engineering, and Data Sciences.
63. Dasgupta, N. (2016, April 19). STEM Ed Institute, University of Massachusetts
64. Dasgupta, N. (2016, April 11). Department of Psychology, Yale University
65. Dasgupta, N. (2015, November 26). Political Psychology colloquium series at Pontificia Universidad Catolica de Chile, Santiago, Chile.
66. Dasgupta, N. (2015, November 9). National Science Foundation sponsored forum on "Next Generation STEM Learning for All." Washington DC.
67. Dasgupta, N. (2015, September 9). Conference on "Disrupt Bias in Tech." Google Headquarters, Sunnyvale, CA.
68. Dasgupta, N. (2015, June 19). Conference on "Diversity and Inclusion in the Science Classroom." Grinnell College, Grinnell, IA.
69. Dasgupta, N. (2015, June 2). Conference on "Mind Science and Law." Equal Justice Society and Haas Institute for a Fair and Inclusive Society at UC-Berkeley, Oakland, CA.
70. Dasgupta, N. (2015, April 20). "She is a Scientist" speaker series at Smith College, Northampton, MA.
71. Dasgupta, N. (2015, April 10). Rutgers University, Newark, NJ.
72. Dasgupta, N. (2015, March 31). Wayne State University, Detroit, MI (two talks).
73. Dasgupta, N. (2015, March 27). Conference on stereotype threat. Barnard College, New York, NY.
74. Dasgupta, N. (2015, March 28). Conference on "Women in STEM: Insights from Social Psychology." Barnard College, New York, NY.
75. Dasgupta, N (2015, Feb 26). Training Preconference, Society for Personality and Social Psychology. Long Beach, CA.
76. Dasgupta (2014, September 23). Invited briefing on Capitol Hill sponsored by Society for the Psychological Study of Social Issues, Washington DC.
77. Dasgupta, (2014, May 24). Association of Psychological Science, San Francisco, CA.
78. Dasgupta (2014, April 30). Purdue University, Lafayette, IN.
79. Dasgupta (2014, April 6). American Educational Research Association, Philadelphia, PA.
80. Dasgupta (2014, March 24). Department of Computer Science, University of Massachusetts, Amherst.
81. Dasgupta, N. (2014, February 13) Training pre-conference of the Society for Personality and Social Psychology. Austin, TX.
82. Dasgupta, N. (2014, February 10). New York University, NY, NY.

83. Dasgupta, N. (2013, December 6). National Science Foundation, EHR Core Research (ECR) Program Launch Meeting, Arlington, VA.
84. Dasgupta, N. (2013, November 11). Smith College, Northampton, MA.
85. Dasgupta, N. (2013, May 8). Hunter College, City University of New York, New York.
86. Dasgupta, N. (2013, April 26). "Mind Science Conference" co-hosted by Equal Justice Society and Haas Center for Diversity and Inclusion, UC Berkeley. Chicago, IL.
87. Dasgupta, N. (2013, April 18). Kennedy School for Government, Harvard University, Cambridge, MA.
88. Dasgupta, N. (2013, March 28). New York University, New York, NY.
89. Dasgupta, N. (2013, Feb 28). "Women in Science" series, College of Natural Sciences, University of Massachusetts, Amherst, MA.
90. Dasgupta, N. (2013, January 28). Department of Physics, University of Massachusetts, Amherst, MA.
91. Dasgupta, N. (2012, November 28). Harvard Law School co-sponsored by the Charles Hamilton Houston Institute of Racial Justice and Haas Center for Diversity at UC Berkeley. Cambridge, MA.
92. Dasgupta, N. (2012, November 27). Polymer Science Class, University of Massachusetts, Amherst, MA.
93. Dasgupta, N. (2012, November 11-12). Michigan State University. Lansing, MI (two talks).
94. Dasgupta, N. (2012, August 21). Invited presentation at White House Roundtable on Youth and Tech Inclusion organized by the White House Office of Public Engagement and the White House Office of Science and Technology Policy. Washington DC.
95. Dasgupta, N. (2012, June 23). Keynote address at the biannual conference of the Society for the Psychological Study of Social Issues. Charlotte, NC.
96. Dasgupta, N. (2012, May 24). Social Science Advisory Board at the National Center for Women in Information Technology, Chicago, IL.
97. Dasgupta, N. (2012, May 23). National Center for Women in Information Technology, Chicago, IL.
98. Dasgupta, N. (2012, May 17). Ohio State University, Columbus, OH.
99. Dasgupta, N. (2012, April16). Mount Holyoke College, Hadley, MA.
100. Dasgupta, N. (2011, June 21). National Coalition of Girls' Schools Symposium, Wellesley MA.
101. Dasgupta, N. (2011, May 16). Level Playing Field Institute, San Francisco, CA.
102. Dasgupta (2011, May 12). Center for the Study of Women, UCLA, Los Angeles, CA.
103. Dasgupta (2011, March 3). Conference on "Implicit Bias in the Courtroom: Theoretical Problems and Concrete Solutions." UCLA law school, Los Angeles, CA.
104. Dasgupta (2010, November 22). Department of Psychology, University of Massachusetts.
105. Dasgupta, N. (2010, November 3). Department of Psychology, Williams College, Williamstown, MA.
106. Dasgupta, N. (2010, May 7). Workshop on "Unconscious Bias: A Rutgers University FAIR NSF ADVANCE Workshop on Best Practices in Hiring and Promotion." Rutgers University, New Brunswick, NJ.
107. Dasgupta, N. (2010, April 16). Conference on "Moral biology? What (if anything) can the mind sciences and evolutionary biology tell us about law and morality?" Harvard Law School, Harvard University, Cambridge, MA.
108. Dasgupta, N. (2010, March 19). Department of Psychology, Tulane University, New Orleans, LA.
109. Dasgupta, N. (2009, November 19). Department of Psychology, Pontificia Universidad Católica de Chile, Santiago, Chile.
110. Dasgupta, N. (2009, July). Mahzarin Banaji's lab, Harvard University, Cambridge, MA.
111. Dasgupta, N. (2009, May, 20). Department of Psychology, University of Washington, Seattle, WA.

112. Dasgupta, N. (2009, May, 19). Edwards Lecture, Department of Psychology, University of Washington.
113. Dasgupta, N. (2008, March 31). Professor Kimberle Crenshaw's law class at UCLA Law School, Los Angeles, CA.
114. Faigman, D. L., Dasgupta, N., & Ridgeway, C. (2008, February 8). Conference on "Family Responsibilities Discrimination" at the Center for WorkLife Law, University of California, Hastings.
115. Dasgupta, N. (2007, December 12). Institute of Electrical and Electronics Engineers (IEEE) Conference on Decision and Control, New Orleans, LA.
116. Dasgupta, N. (2007, June 20). University of Jena, Germany.
117. Dasgupta, N. (2007, June 18). 10th Jena Workshop on Intergroup Processes. Oppurg, Germany
118. Dasgupta, N. (2007, May 12). Caregiver Bias Working Group, Center for WorkLife Law, University of California Hastings College of the Law. San Francisco, CA.
119. Dasgupta, N. (2007, January 25). Social Cognition Pre-conference at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
120. Dasgupta, N. (2006, August 5). International Society for Justice Research. Berlin, Germany.
121. Dasgupta, N. (2006, July 19). Caregiver Bias Workshop. Wellfleet, MA.
122. Dasgupta, N. (2006, April 20). Department of Psychology, Miami University, Oxford, OH (two talks).
123. Dasgupta, N. (2006, March 30). Southern New Hampshire University. Manchester, NH.
124. Dasgupta, N. (2005, October 8). Society for Experimental Social Psychology. San Diego, CA.
125. Dasgupta, N. (2005, September 16). University of Wisconsin, Madison, WI.
126. Dasgupta, N. (2005, April 20). Series on "Integrative Analysis for Feminist Foundations," Women's Studies Department, University of Massachusetts, Amherst, MA.
127. Dasgupta, N. (2005, April 8). *S*arah Lawrence College, Bronxville, NY.
128. Dasgupta, N. (2005, March 2). Amherst Regional Middle School, Amherst, MA.
129. Dasgupta, N. (2004, December 6). Department of Psychology, Yale University, New Haven, CT.
130. Dasgupta, N. (2004, December 3). Department of Psychology, Tufts University, Medford, MA.
131. Dasgupta, N. (2004, November 3). Department of Psychology, University of Massachusetts, Amherst.
132. Dasgupta, N. (2004, September 28). Department of Psychology, Harvard University, Cambridge, MA.
133. Dasgupta, N. (2004, September 18). New England Social Psychology Association, Storrs, CT.
134. Dasgupta, N. (2004, June 10). 16th Annual Duck Conference on Social Cognition, Duck, NC.
135. Dasgupta, N. (2004, May 27). Department of Psychology, Dartmouth College, Hanover, NH.
136. Dasgupta, N. (2004, May 12). Conference on Experimental Social Science, The Center for Basic Research in the Social Sciences, Harvard University, Cambridge, MA.
137. Dasgupta, N. (2004, March 24). Department of Psychology, University of Connecticut, CT.
138. Dasgupta, N. (2003, September 1). *"*Color Lines" conference, The Civil Rights Project, Harvard University, Cambridge, MA.
139. Dasgupta, N. (2003, May 28). Workshop on Implicit Social Cognition and the Law. Radcliffe Institute for Advanced Study, Harvard University, Cambridge, MA.
140. Dasgupta, N. (2002, October 29). Public lecture at Smith College, Northampton, MA.
141. Dasgupta, N. (2001, December 7). Department of Psychology, University of Massachusetts at Amherst. Amherst, MA.
142. Dasgupta, N. (2000, May 25). Department of Psychology, Northeastern University. Boston, MA.
143. Dasgupta, N. (1999). Department of Psychology, Connecticut College. New London, CT.

144. Dasgupta, N. (1999). Department of Psychology, New School for Social Research. New York, NY.

Other Conference Talks

1. Hou, X. & Dasgupta, N. (2026, September). "*College Transfer Success: Supporting Basic Psychological Need Fulfillment in Transfer Students,"* [Conference Session Talk]. Justice, Equity, Diversity, and Inclusion Conference, Amherst, MA.
1. Kurdi, B., Sosa, H., Setia, A., & Dasgupta, N. (2026, October). Listening to Black storytellers: Effects on individual-level and group-level attitudes. Paper to be presented at the 2026 Annual Conference of the Society of Experimental Social Psychology, Montreal, Canada.
2. Perkins, T., & Dasgupta, N. (2026, June 28). Harnessing Social Psychological Insights to Grow the Next Generation of the U.S. STEM Workforce. Society for the Psychological Study of Social Issues. Paper to be presented during the Society for the Psychological Study of Social Issues Conference in New Orleans, LA.
3. Perkins, T. & Dasgupta, N. (2025, April 27). Growth Mindset and Critical Consciousness: Mixed Methods Examination of STEM Faculty's Attitudes. Talk to be presented during Division K
4. American Education Research Association Conference in Denver, CO.
5. Wu, D.J. & Dasgupta, N. (2024). APS talk in symposium entitled "New Advances in Gender Bias Research: Evaluating High-Performing Women and Men," at the 2024 APS Annual Convention taking place in San Francisco, CA, May 23-26, 2024.
6. Wu, D. J., Bowles, H. R., & Dasgupta, N. (2023, April). Benefits of peer cohort interventions for underrepresented college students in STEM. In S. Wan & D. Tang (chairs), Understanding individual and contextual predictors of students' STEM major intention and promoting diversity in STEM. Oral presentation given at the annual convention of the American Educational Research Association, Chicago, IL.
7. Kang, S., Dasgupta, N., Fefer, S., & Harvey, E. (2023, March 23-25). The Relation between Parent-Teacher Beliefs about Systemic Racism Experienced by Black Children and ADHD Ratings. Flash talk at the SRCD Biennial Meeting, Salt Lake City, Utah, USA.
8. Setia, A. & Dasgupta, N. (2023, February). Role of Family Values in Underrepresented Minority Students' Decision to Pursue STEM. Poster presentation at the annual conference of the Society for Personality and Social Psychology.
9. Jeong, H., Wu, M.D., Dasgupta, N., Médard, M. and Calmon, F.P. (2022, July 27) Who Gets the Benefit of the Doubt? Racial Bias in Machine Learning Algorithms Applied to Secondary School Math Education. Oral presentation at the 15th International Conference on Educational Data Mining (EDM2022) workshop on Fairness, Accountability, and Transparency in Educational Data (FATED), Durham, England.
10. Wu, D. J., Gibson, T. M., Ziegenbein, L. M., Phillis, R. W., Zehnder, C., Connor, E. A., & Dasgupta, N. (2022, July). A communal social vaccine: An identity-based living learning community for first-generation college students in the biological sciences. Oral presentation at the SPSSI-EASP Small Group Meeting, Society in the Classroom: Integrating Perspectives on how Socioeconomic Disparities Unfold in Educational Settings, London School of Economics, London, UK.
11. Kang, S., Dasgupta, N., Fefer, S. A., & Harvey, E. A. (2022, May). The Role of Implicit Racial Bias in Racial Differences in Perception of ADHD Behaviors. Poster presented at 2022 Special Topic Meeting: Construction of the 'Other': Development, Consequences, and Applied Implications of Prejudice and Discrimination. Society for Research in Child Development, Rio Grande, Puerto Rico.
12. Wu, D. J., Gibson, T. M., Ziegenbein, L. M., Phillis, R. W., Zehnder, C., Connor, E. A., & Dasgupta, N. (2022, February). A communal social vaccine: An identity-based living learning community for first-generation college students in the biological sciences. Poster presented at the Self & Identity

Preconference at the 23rd Annual Convention of the Society for Personality and Social Psychology, San Francisco, CA. *Selected for Society for Self and Identity Best Poster Award* ($300)

13. Wu, D. J., Gibson, T. M., Ziegenbein, L. M., Phillis, R. W., Zehnder, C., Connor, E. A., & Dasgupta, N. (2022, February). A communal social vaccine: An identity-based living learning community for first-generation college students in the biological sciences. Poster presented at the Intervention Science Preconference at the 23rd Annual Convention of the Society for Personality and Social Psychology, San Francisco, CA.
14. Wu, D. J., Syropoulos, S., Rivera-Rodriguez, A., & Dasgupta, N. (2021, August). Predictors of anti-Asian prejudice during COVID-19: Threat and negative emotions. Oral presentation given at the annual convention of the Society for the Psychological Study of Social Issues.
15. Bowles, H. R., Wu, D. J., Thomason, B., & Dasgupta, N. (2021, July). Negotiation as a tool for persistence in counterstereotypical fields. Paper presented at the 36th annual meeting of the International Association for Conflict Management.
16. Bowles, H. R., Wu, D. J., Thomason, B., & Dasgupta, N. (2021, July). Negotiation as a tool for persistence in counterstereotypical fields. Paper presented at the 81st annual meeting of the Academy of Management.
17. Wu, D. J., Syropoulos, S., Rivera-Rodriguez, A., & Dasgupta, N. (2021, April). The impact of COVID-19 on negative emotions and anti-Asian prejudice. Oral presentation given at the 8th Annual Meeting of the Society for Affective Science.
18. Wu, D.J., & Dasgupta, N. (2021, February). Co-chaired symposium at the annual conference of the Society for Personality and Social Psychology (SPSP), virtual.
19. Wu, D.J. & Dasgupta, N. (2020, February 28). Poster at the interventions preconference of the Society for Personality and Social Psychology (SPSP), New Orleans, LA.
20. Wu, D.J., & Dasgupta. N. (2019, May 25). Co-chaired symposium at the annual conference of the Association of Psychological Science (APS), Chicago, IL.
21. Dasgupta, N. (2018, May 25). Presentation at the annual conference of the Association of Psychological Science (APS), San Francisco, CA.
22. Dasgupta, N. (2017, July 5). Presentation at the biannual conference of the European Association of Social Psychology (EASP), Granada, Spain.
23. Dennehy, T. C., & Dasgupta (2017, January 20). Data blitz talk at the annual conference of the Society for Personality and Social Psychology, San Antonio, TX.
24. Smith, J. S., & Dasgupta, N. (2017, January 19). Data blitz talk at the Gender Pre-Conference of the 18th annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
25. Dennehy, T. C., & Dasgupta (2016, January). Presentation at the annual conference of the Society for Personality and Social Psychology, San Diego, CA.
26. Dasgupta, N., & Yogeeswaran, K. (2015, Feb 27). Presentation at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
27. Yogeeswaran, K. & Dasgupta, N. (2014, June 27-29). Presentation at the annual meeting of the Society for the Psychological Study of Social Issues (SPSSI), Portland, OR.
28. Yogeeswaran, K. & Dasgupta, N. (2014, June 19-22). Presentation at the annual meeting of the International Society for Justice Research Conference.
29. Adelman, L. & Dasgupta, N. (2013, July). Presentation at the International Society for Political Psychology conference held in Herzliya, Israel.
30. Dasgupta, N. (2012, January). Presentation at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
31. Yogeeswaran, K., & Dasgupta, N. (2011, October). Presentation at the meeting of the Society for Experimental Social Psychology, Washington, DC.

32. Stout, J. G., & Dasgupta, N. (2011, August). Presentation at the Annual Meeting of the American Psychological Association (Division 8), Washington D.C
33. Stout, J. G., & Dasgupta, N. (2011, July). Presentation at the European Association for Social Psychology, Stockholm, Sweden.
34. Yogeeswaran, K., & Dasgupta, N. (2011, July). Presentation at the meeting of the European Association for Social Psychology, Stockholm, Sweden.
35. Yogeeswaran, K., Dasgupta, N., & Gentile, L. (2011, January). Co-chair and Presentation at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
36. Dasgupta (2010, October 9). Presentation at the annual conference of the Society for Experimental Social Psychology. Minneapolis, MN.
37. Yogeeswaran, K., Dasgupta, N., & Gomez, C. (2010, July 10). Presentation at the International Society for Political Psychology, San Francisco, CA.
38. Bilali, R., Tropp, L. T., & Dasgupta, N. (2010, June 25). Presentation at the annual meeting of the International Association for Conflict Management, Boston, MA.
39. Stout, J. & Dasgupta, N. (2010, May 1). Presentation at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
40. Stout, J., & Dasgupta, N. (2010, January). Co-chair and presentation at the Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
41. Kang, J., Dasgupta, N., Yogeeswaran, K., & Blasi, G. (2009, November 21). Presentation at the 2009 Conference on Empirical Legal Studies (CELS), Los Angeles, CA.
42. Stout, J., & Dasgupta, N. (2009, May). Presentation at the Midwestern Psychological Association, Chicago, IL.
43. Dasgupta, N. & DeSteno, D. (2009, February 7). Co-Chairs and presentation at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
44. Yogeeswaran, K. & Dasgupta, N. (2009, February 7). Co-Chairs and presentation at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
45. Dasgupta, N. (2008, June 12). Presentation at the meeting of the European Association of Experimental Social Psychology. Opatija, Croatia.
46. Rivera, L. M., & Dasgupta, N. (2008, June 27-29). Presentation at the Society for the Psychological Study of Social Issues annual meeting, Chicago, IL.
47. Hunsinger, M., & Dasgupta, N. (2008, June 27-29). Presentation at the Society for the Psychological Study of Social Issues annual meeting, Chicago, IL.
48. Rivera, L. M., & Dasgupta, N. (2008, April 13). Presentation at the annual convention of the Western Psychological Association. Irvine, CA.
49. Rivera, L. M., & Dasgupta, N. (2007, October 13). Presentation at the annual convention of the Society of Experimental Social Psychology. Chicago, IL.
50. Hunsinger, M., & Dasgupta, N. (2007, May 27). Co-chairs and presentation at the annual meeting of the American Psychological Society, Washington DC.
51. Dasgupta, N. (2007, May 26). Presented at the annual meeting of the American Psychological Society, Washington DC.
52. Rivera, L., & Dasgupta, N. (2007, January 27). Co-chairs and presentation at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
53. Dasgupta, N. & Asgari, S. (2007, January 26). Presentation at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
54. Dasgupta, N., DeSteno, D. A. (2006, January 28). Presentation at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

55. Dasgupta, N., & Asgari, S. (2004, January 31). Presentation at the annual meeting of the Society for Personality and Social Psychology, Austin TX.
56. DeSteno, D.A., & Dasgupta, N. (2003, October 3). Presentation at the annual meeting of the Society for Experimental Social Psychology, Boston, MA.
57. Dasgupta, N. (2002, August 23). Presentation at the annual meeting of the American Psychological Association. Chicago, IL.
58. Dasgupta, N. (2002, February 2). Presentation at the annual meeting of the Society for Personality and Social Psychology. Savannah, GA.
59. Dasgupta, N., & Greenwald, A. G. (1999). Presented at the annual meeting of the American Psychological Society. Denver, CO.
60. Dasgupta, N. (1998). Presentation at the annual meeting of the Society of Experimental Social Psychology. Lexington, KY.
61. Dasgupta, N., McGhee, D. E., Greenwald, A. G., & Banaji, M. R. (1998). Presentation at the annual meeting of the American Psychological Society. Washington D.C.
62. Dasgupta, N., & Banaji, M. R. (1998). Presentation at the annual meeting of the Midwestern Psychological Association. Chicago, IL.
63. Dasgupta, N., Banaji, M. R., & Abelson, R. P. (1997). Presentation at the annual meeting of the Midwestern Psychological Association. Chicago, IL.

Media and Business Engagements: Presentation, Interviews, Podcasts, Op-eds, Essays

1. Dasgupta, N. (2025, September 29). How Small Change Can Make a Big Impact: Nilanjana Dasgupta in conversation with Paula Boggs. Town Hall Seattle, Seattle WA.
2. Presentation to corporate technologists, private foundation leaders, and STEM education leaders introducing key takeaways from *Change the Wallpaper* and the work of the Institute of Diversity Sciences. September 26, 2025, Seattle WA.
3. Presentation to UMass alumni to key lessons from *Change the Wallpaper* and the work of the Institute of Diversity Sciences. September 25, 2025, Seattle WA.
4. Practice of the Practice podcast. Creating just communities: The science of collective action with Nilanjana Dasgupta. Host: Joe Sanok. August 8, 2025.
5. Family Action Network: A book conversation with Jerry Kang, distinguished professor of law at UCLA. May 5, 2025
6. Brainy Business: Disrupting implicit bias. Host: Melina Palmer. May 1, 2025
7. KERA *Think*: The inequality you may be overlooking. Host: Krys Boyd. April 14, 2025.
8. *Change the Wallpaper* book conversation with Professor Ajhanai Keaton. Isenberg School of Management, University of Massachusetts Amherst. March 26, 2025.
9. The Leadership Habit podcast. The Hidden Forces Shaping Organizational Culture. Host: Jenn DeWall. March 7, 2025.
10. Edit Your Life podcast. Creating Change Through Conversation + Community (with Dr. Nilanjana Dasgupta). Host: Dr. Christine Koh. February 27, 2025.
11. *Change the Wallpaper* book event at Forbes Library, Northampton, MA. Author Nilanjana Dasgupta in conversation with Carrie N. Baker. February 18, 2025.
12. Talk the Talk WHMP 101.5 / 1400 AM Radio Show. Hosts: Bill Newman & Buz Eisenberg. Getting Along and Getting By. podcast link. February 13, 2025.
13. Rosenberg Fund for Children guest blog. "Goldilocks Zone for the Next Four Years: Act Locally, Collectively, and Repeatedly." February 11, 2025.
14. Thought Echoes. Dr. Nilanjana Dasgupta: Driving culture change. Host: Beth Bonness. February 3, 2025.

15. *Stanford Social Innovation Review* published an excerpt of *Change the Wallpaper*. February 4, 2025.
16. Psychology Today blog. "What the U.S. Presidential Election Results Tell Us: We Need to Step Out of Our Bubble and Change the Wallpaper of Our Daily Life." January 20, 2025.
17. Ms. Magazine op-ed. "DEI in the Age of Trump: A Roadmap on How to Build More Just Communities in the Next Four Years." January 18, 2025.
18. Leadership Development News. Change the Wallpaper: Transforming Cultural Patterns to Build More Justice. Hosts: Dr. Relly Nadler and Dr. Cathy Greenberg. February 10, 2025.
19. Friends Like Us podcast. Changing the wallpaper: A conversation with Nilanjana Dasgupta. Host: Marina Franklin. January 29, 2025.
20. The Rational View podcast: Dr. Nilanjana Dasgupta on how biases are like wallpaper. Host: Dr. Al Scott. January 26, 2025.
21. Undisciplined: Does DEI Training Work? Host: Matthew D. LaPlante. Utah Public Radio. January 9, 2025.
22. The Strategy Skills podcast. Host: Kris Safarova. "Succeeding as an immigrant." January 8, 2025.
23. Better Known Podcast: Six things that should be better known. Host: Ivan Wise. January 6, 2025.
24. The Roundtable. Host: Joe Donahue. "Special Lockbox Panel: Building More Just Communities." WAMC Northeast Public Radio. January 10, 2025
25. The Hill op-ed. "Neither liberal nor conservative approaches to racism work: This science-driven solution is better." December 15, 2024.
26. Dasgupta, N. (2024, April 6). Workshop presentation on using stories to enliven nonfiction at WriteAngles: The Straw Dog Writers' Guild conference in Massachusetts.
27. *Boston Globe* (October 28, 2022). Why a 'near peer' can be the best kind of mentor
28. https://www.bostonglobe.com/2022/10/28/magazine/why-near-peer-can-be-best-kind-mentor/
29. *The Conversation* (September 12, 2022) on how educators can make STEM fields diverse—lessons from a 25-year research program on nudges that encourage students to stay. https://theconversation.com/educators-can-help-make-stem-fields-diverse-over-25-years-ive-identified-nudges-that-can-encourage-students-to-stay-178578
30. *Mind and Life podcast* (April 9, 2021). "Social context and implicit bias." Host: Wendy Hasenkamp. https://podcast.mindandlife.org/?s=dasgupta
31. Glad You Asked (a YouTube original series, Season 2 episode 1: How racist am I?). March 30, 2021.
32. Out of the Lab, an hour-long interview at the annual convention of the Society for Personality & Social Psychology, Feb 2021.
33. Wired magazine interview in 2021 about my research on mentoring: https://www.wired.com/story/as-more-women-enter-science-its-time-to-redefine-mentorship/
34. https://www.nytimes.com/2018/03/16/health/women-leadership-workplace.html
35. https://www.nytimes.com/2004/04/20/health/hard-wired-for-prejudice-experts-examine-human-response-to-outsiders.html?searchResultPosition=1
36. Nicholas Kristof op-ed: https://www.nytimes.com/2008/04/06/opinion/06kristof.html
37. Several media sites reported our article in *PNAS* (Dennehy & Dasgupta, 2017). E.g The Atlantic: https://www.theatlantic.com/science/archive/2017/05/women-mentors-engineering/527625/,
38. Christian Science Monitor: http://www.csmonitor.com/Science/2017/0606/Can-female-mentors-patch-the-leaky-STEM-pipeline?cmpid=pushCWs,

39. Phys.org: https://phys.org/news/2017-05-female-students.html;
40. Inside Higher Education: https://www.insidehighered.com/quicktakes/2017/05/22/effects-female-mentors-women-engineering
41. Science Daily: https://www.sciencedaily.com/releases/2017/05/170523083201.html
42. Interviewed about impact of fathers on daughters' educational and professional development, 8/28/16: http://qz.com/768456/heres-what-dads-can-do-at-home-to-help-their-daughters-grow-into-successful-leaders/
43. NPR interview on "Morning Edition." Ways to overcome gender gap in STEM. Aired on 6/15/16: http://www.npr.org/2016/06/15/482123559/research-explores-ways-to-overcome-stem-fields-gender-gap
44. NSF interview. Posted on NSF website on 8/26/16: Social belonging can help retain talented female students in STEM classes. http://www.nsf.gov/discoveries/disc_summ.jsp?cntn_id=189603&org=NSF
45. Interviewed by science journalist on 8/23/16. Topic: Including diverse voices in science stories. http://www.theopennotebook.com/2016/08/23/including-diverse-voices-in-science-stories/
46. Circle of Willis podcast: Conversations with and about real scientists. I appear in Season 1 Episode 14.
47. Several newspapers, online reports, and radio shows discussed my article in *PNAS* (Dasgupta, McManus, & Hunsinger, 2015). E.g., Boston Globe: http://www.bostonglobe.com/news/science/2015/04/07/how-get-women-lean-male-dominated-fields-build-better-teams/7Y1jCMkIRkJMw93zEv00LI/story.html.
48. PBS News Hour: http://www.pbs.org/newshour/rundown/want-women-science-math-pay-attention-group-projects-study-suggests/.
49. Science News: https://www.sciencenews.org/blog/scicurious/women-engineering-engage-best-gender-parity?tgt=nr.
50. Physics News: http://phys.org/news/2015-04-women-benefit-woman-dominated-teams.html.
51. Science Daily: http://www.sciencedaily.com/releases/2015/04/150406153001.htm.
52. Ars technica: http://arstechnica.com/science/2015/04/10/gender-balance-in-small-groups-makes-a-big-difference-for-women-in-stem/.
53. Interview on New England Public Radio: https://digital.nepr.net/news/2015/04/07/umass-study-women-scientists-thrive-on-teams-with-other-women/.
54. Inside Higher Ed: https://www.insidehighered.com/quicktakes/2015/04/07/female-students-and-critical-mass-group-learning.
55. A write-up in "Research Fortnight" magazine, read by senior academics in almost every UK university and policymakers across the UK government. Podcast on socialgradient.org on 4/13/15): http://www.socialgradient.org/podcast/
56. Gave an interview to the Media Education Fund for a documentary film on White privilege in May 2013. The film is organized around Tim Wise's book entitled "White like Me." It includes interviews with various social science researchers about race, privilege, and bias. See: http://www.mediaed.org/wp/production-update-request-white-like-me
57. Gave an interview to NPR on WNYC's show "The Takeway" on 7/25/12 about the role of implicit bias in constraining girls and women's participation in science and engineering and what factors release that constraint. https://www.wnycstudios.org/podcasts/takeaway/segments/224921-sally-rides-remembered-high-flying-female-astronaut-and-pioneer-science-education
58. The article by Stout, Dasgupta, Hunsinger & McManus (2011) on women in science and engineering has been disseminated in *Slate.com* (http://www.slate.com/id/2286671/);

59. *Inside Higher Education* http://www.insidehighered.com/news/2011/03/03/study_suggests_role_of_role_models_in_encouraging_female_undergraduates_in_math_and_science)
60. *Lab Manager Magazine* (http://www.labmanager.com/?articles.view/articleNo/4391/)
61. Youth Radio/Turnstyle News (http://turnstylenews.com/2011/03/09/an-unconscious-bias-women-in-math-and-science/)
62. In the Daily Hampshire Gazette (http://www.gazettenet.com/2011/03/16/study-female-role-models-crucial-sciences?SESSf05297705985580b55f7534e48eb6854=gnews);
63. University of Massachusetts-Amherst 2011 *Report on Research* that highlights grant-funded research by a few faculty from across campus.
64. *Scientific American Mind* article published in April/May 2008 entitled "Buried Prejudice" discussed much of the research done in my lab. https://www.scientificamerican.com/article/buried-prejudice-the-bigot-in-your-brain/
65. *The Boston Globe* on 2/17/08 (*Ideas* section).
66. The DeSteno, Dasgupta et al. (2004) article published in *Psychological Science* was reported in *The New York Times Science Section* on 4/20/04.
67. *The London Times* on 4/24/04, *International Herald Tribune* on 4/04
68. *ABC News website* on 2/19/04, NPR (WFCR with Bob Paquette) on 2/15/04
69. BBC radio on 4/21/04.
70. The Dasgupta & Greenwald (2001) article published in *Journal of Personality and Social Psychology* was reported in the APA website on 12/11/03
71. In Malcolm Gladwell's book *Blink* published in 2005.

Translating Research into Organizational Change: Leadership Workshops, Consulting, & National Reports

1. Dasgupta, N. (2026, August 12). A science-backed approach to build a culture of trust, belonging, and purpose in business, in service of high-performing teams, talent advancement and retention. Corporate presentation at Loomis Sayles, a multinational financial investment company.
2. April 7, 2026: Keynote presentation and table conversations at the Proactive Practitioners Conference for Student Affairs and Campus Life professional staff at UMass Amherst on "How "wallpaper" creates inequality: A science-driven approach to change it." University of Massachusetts Amherst MA.
3. March 6, 2026: Faculty development workshop for pre-tenure and non-tenure-track faculty. "Reading the Wallpaper: A Workshop on Norms and Cultures of Decision-making." Lafayette College, Easton, PA.
4. March 5, 2026: Workshop for department heads and chairs on how to create campus-wide faculty search processes that are transparent, inclusive, and successful. Lafayette College, Easton, PA.
5. December 5, 2025: Workshop for Geoscience faculty and university administrators, Rutgers University, New Brunswick NJ.
6. April 29, 2025: Book presentation to the UMass College of Natural Sciences Workplace Climate Advisory Committees (13 departments) applying insights from *Change the Wallpaper* to culture change at UMass.
7. January 28, 2025: Presentation to Isenberg School of Management's leadership group for diversity, equity, inclusion, and belonging applying insights from *Change the Wallpaper* to culture change at UMass.

8. December 2, 2024: Book presentation to the Student Affairs & Campus Life leadership group led by Shelly Perdomo-Ahmed, Vice Chancellor for Students Affairs and Campus Life, applying insights from *Change the Wallpaper* to culture change at UMass.
9. November 14, 2024: Presentation to the Office of Equity & Inclusion led by Senior Vice Provost Wilmore Webley applying insights from *Change the Wallpaper* to culture change at UMass.
10. November 8, 2024: Research-based presentation at Mutual Mentoring Faculty Group that launched a new program PROPEL (Promoting Research Opportunities for Equity in Learning) to provide undergraduate students equitable access to research and teaching opportunities in STEM. This program is funded by the Howard Hughes Medical Institute Inclusive Excellence Award.
11. November 1, 2024: Presentation at the Southern Regional Education Board (SREB) Institute on Teaching and Mentoring, about the UMass Amherst & Boston partnership program diversifying graduate pathways in STEM, funded by the Alfred P. Sloan Foundation. The goal was to show other universities best practices on diversifying STEM pathways based on our work at UMass.
12. September 11, 2024: Webinar at the annual meeting of Psychonomics Society on behalf of the National Academies of Science, Engineering, and Medicine presenting recommendations and solutions from the consensus report on antiracism, diversity, equity, and inclusion in STEMM organizations.
13. January 29-30, 2024. Presentation at the National Academies of Science, Engineering, and Medicine presenting recommendations and solutions from the consensus report on antiracism, diversity, equity, and inclusion in STEMM organizations and showcasing the Institute of Diversity Sciences is an example of a solution.
14. October 12-13, 2023: Gave a two day presentation at the annual meeting of the Leadership Council on Legal Diversity (LCLD), a member-driven organization of 400 law firms and legal departments of large corporations, educating managing partners and general counsels on evidence-based lessons from social psychological research on how to bridge the gap between organizational mission to promote diversity, equity, and inclusion and successful implementation of hiring, talent development, promotion, retention, and leadership development of lawyers.
15. June 8, 2021: Invited presenter at the annual conference of the Advanced Television Systems Committee, an international organization developing voluntary standards for digital television around the globe. My presentation was about evidence-based approaches to recruiting and supporting diverse talent in their industry.
16. August 2, 2022 & October 23, 2020: Invited participant at PopShift conference: A group of academic and entertainment professionals designing new media to promote civil discourse and bias reduction.
17. July 2020-January 2021: Member of Catalyze Tech, an academic-industry think tank to enable collective action by tech companies to increase diversity, equity, and inclusion in tech underpinned by research and evidence-based best practices.
18. May-August 2019: Consulting work with the Broad Institute assessing the experiences of scientists and professional staff from underrepresented groups in a biomedical research organization, identifying inequities, and suggesting remedies.
19. May 16, 2019: Participated in a fireside chat discussing research on obstacles facing women of color in the STEM workforce and evidence-based remedies to promote equity at an annual conference on "Latinas and Power" in Hartford CT. Audience members were Hispanic women in industry along the I-91 corridor.
20. December 9-12, 2018: Gave presentation at an invited group meeting on overcoming gender bias in the biosciences at the Banbury Center of Cold Spring Harbor Labs. Attended by senior bioscientists, young investigators, funders from NIH & HHMI, social scientists, and lawyers.

21. September 6, 2018: Participated in a fireside chat hosted by MassMutual Women in Tech discussing research on the obstacles facing women in tech and evidence-based remedies to promote equity. Audience members were women in tech industries along the I-91 corridor.
22. September 27-29, 2017: Implicit bias small group meeting hosted at the National Science Foundation. I served on the steering committee that helped organize this meeting. Invited presentations by experts from North America and Europe. An independent reporting committee summarized the main take-aways of this meeting for the NSF.
23. May 26-27, 2016: Presentation and small group workshops with Davidson College faculty on how to increase the recruitment and retention of women and racial/ethnic minority students in quantitative intensive majors.
24. April 27, 2016: Gave a presentation and workshop to Smith College faculty of science, engineering, computer science, and data science on how to increase the recruitment and retention of women and racial/ethnic minority students in STEM majors.
25. November 10, 2015: Invited participation at the White House Next Gen High School Summit convened by The White House Domestic Policy Council and Office of Science and Technology Policy.
26. September 9, 2015: Invited presentation at Google headquarters to a large number of tech companies, entrepreneurs, and venture capitalists on "Disrupting Bias in Tech."
27. June 3, 2015: Invited participation in NSF INCLUDES, a small group meeting convened by the Director of NSF to develop a new program on the "Inclusion across the Nation of Communities of Learners that have been Underrepresented for Diversity in Engineering and Science."
28. October 28, 2014: Gave a talk to graduate students, postdocs, and lecturers in CIRTL (Center for the Integration of Research, Teaching, and Learning) entitled "Mind Bugs: How implicit bias affects teaching and learning."
29. November 13, 2013: Gave a workshop at the science club for middle school students at Amherst Regional Middle School, Amherst, MA, to help them develop a scientifically sound study testing whether media interventions reduce binge drinking among college students.
30. April 25-26, 2013: Attended and presented at a workshop in Chicago, IL, co-hosted by Equal Justice Society in Oakland CA and the Haas Center for Diversity and Inclusion, UC Berkeley. The workshop focused on using implicit bias and other social psychology research to address race disparities in employment, criminal justice, healthcare, and education.
31. 2013: Serve as an Advisory Group expert on the American Bar Association's "Achieving an Impartial Jury Project."
32. November 11-13, 2012: Gave a series of presentations and workshops at Michigan State University on the ways in which implicit bias influence faculty evaluations in academia as well as teaching and learning in the classroom.
33. August 21, 2012: Gave an invited presentation on the ways in which implicit stereotypes present barriers to the inclusion of underrepresented youth in science and technology and what to do about it at a White House roundtable event organized by President Obama's Chief Technology Officer and co-hosted by the White House Office of Science and Technology Policy and Office of Public Engagement. Audience members included technology entrepreneurs, innovators, venture capitalists, K-12 science education professionals, the President's Chief Technology Officer (Todd Park) and White House staff from the Office of Science and Technology Policy and the Office of Public Engagement.
34. May 22-25, 2012: Advised the National Conference of Women in Informational Technology (NCWIT) about implicit bias and its effect on girls and women in computing and IT.

35. 2012-present: Perception Institute (previously American Values Institute, a non-profit thinktank): advised this group about the applying research on implicit bias to public discourse and messaging.
36. October 25, 2011 & September 30, 2013: Presented my research on implicit bias to Multicultural Association of Psychology Students (MAPS) a student organization at UMass.
37. September 20, 2011: Presented my research on implicit bias in Psychology Honors class at UMass.
38. June 21, 2011: Disseminated my research findings on women in STEM to K-12 teachers, school principals, other administrators, STEM NGOs, researchers, and other education practitioners at a symposium organized by the National Coalition of Girls' Schools (NCGS).
39. May 16, 2011: Disseminated my research findings on gender and science at a workshop organized by Level Playing Field Institute attended by diversity officers from private businesses, private foundations, various NGOs interested in science education.
40. May 12, 2011: Disseminated by research findings on gender and science to STEM faculty and graduate students, psychology faculty and students, and interested audiences at the Center for the Study of Women at UCLA in Los Angeles, CA
41. April 8, 2011: Disseminated my research findings on gender and science to STEM graduate students in the Organismal and Evolutionary Biology Program at UMass.
42. March 3-4, 2011: Disseminated my research findings at a law conference entitled "Implicit Bias in the Courtroom: Theoretical Problems and Concrete Solutions" organized by UCLA School of Law's PULSE program (Program on Understanding Law, Science, and Evidence. Part of this conference was open to the general public.
43. 2011-present: Serve as an Advisory Group expert to the National Center for State Courts project on implicit bias in juries.
44. Nov 30, 2010: Presented my research on implicit bias in Psychology Honors class at UMass.
45. November 15-20, 2009: Served as a consultant to faculty and graduate students at Pontificia Universidad Católica de Chile, in Santiago Chile. I consulted with, and gave feedback to, several graduate students in group settings and in one-on-one sessions.
46. June 2009-present: Collaborating on a research study with Tony Greenwald and Sapna Cheryan on gender identity, academic identity, performance and leadership development at the Baltimore Leadership School for Young Women, a single-sex all-Black middle school in Baltimore.
47. June 2009-present: Research Advisor to Americans for American Values, an interdisciplinary consortium to study and disrupt the role of implicit bias in elections and policy making.
48. 2009-10: I contributed toward a documentary program that seeks to educate California State judges and court employees on the origins, manifestations, and potential solutions to the problems of bias in the courtroom. This show airs on a state court TV channel and reaches over 20,000 viewers. Funded in part of the National Center for State Courts which is distributing this show to every state court in the nation.
49. November 13, 2008: Led workshop on gender and science at a weekly meeting of the Organismic and Evolutionary Biology Graduate Program at UMass.
50. March 31, 2008: Presented research on implicit bias at the law class at UCLA law school.
51. February 8, 2008: Presented research on implicit bias at a conference hosted by the Center for WorkLife Law at the University of California Hastings.
52. December 12, 2007: Presentation at an international engineering conference on decision and control (IEEE-CDC) on implicit gender bias in STEM disciplines.
53. December 7, 2007: Participated in a Mutual Mentoring Workshop in the Psychology department to mentor junior faculty.
54. December 5, 2007: Presentation on implicit bias in the Talent Advancement Program (TAP) class on introductory psychology.

55. November 26, 2007: Presentation on implicit bias in the Psychology Department's Honors seminar
56. October 13-15 2007: Participated in Science Leadership Advocacy Conference ("Adventures in Advocacy: Training the Civic Scientist") hosted by APA's Science Directorate. During this conference, we spoke directly to senators and state representatives about issues related to increasing federal funding for NIH and NSF and protecting the peer review process.
57. June 19-20, 2007: Served as a consultant to a group of faculty and graduate students at the University of Jena, Germany. During the 2-day workshop I consulted with, and gave feedback to, several graduate students in group settings and in one-on-one sessions.
58. April 17, 2007 I participated in a meeting organized by the Association of Women in Science (AWIS) entitled "Women in Science Climate" which was attended by graduate students and faculty at UMass, K-12 teachers, community college faculty, and colleagues from the Five College Consortium (Smith, Amherst, Mount Holyoke, and Hampshire Colleges). During this meeting I informally spoke about my NSF funded project and findings with this group.
59. 2007-08: I was involved in another interdisciplinary working group on bias and discrimination. This group draws faculty from Economics, Legal Studies, Psychology, and Sociology. Our common goal for 2008 is to find opportunities for interdisciplinary collaborations, examine how social scientific understandings of discrimination match up with (or don't match up with) legal understandings, and disseminate research on bias.
60. Sep 1, 2006: Gave a workshop at the Commonwealth College Faculty Orientation on diversity issues in the classroom.
61. July 18-19, 2006; November 17-18, 2006; May 11-12, 2007: Participated and gave presentations to the "Caregiver Bias Working Group" hosted by the Center for WorkLife Law at the University of California Hastings College of Law in San Francisco. The purpose of this group is to use empirical research on stereotyping and prejudice to inform employment discrimination law and reduce workplace discrimination against professionals with caregiving responsibilities.
62. June 16, 2006; Mar 15-16, 2007; Nov 28-30, 2007: Served as a consultant to the Southern Poverty Law Center to help develop an intervention focusing on reducing subtle bias in K-12 teachers ("B is for Bias").
63. Mar 2, 2005: Presented my research on implicit prejudice to 8th grade students at the Amherst Regional Middle School.
64. Nov 8, 2004: Participated in a conference hosted by the Third Millennium Foundation at the International Center for Tolerance Education in Brooklyn NY to discuss my research on implicit prejudice and its education-related implications with school teachers (K-12), administrators, heads of NGOs etc. The goal of this conference was to encourage collaborations between scientists and practitioners.

Conference Posters

Hou, X. & Dasgupta, N. (2026, March). "*Psychological Need Fulfillment During Transitions to Higher Education: A Novel Field Intervention."* Society for Personality and Social Psychology, Chicago, IL.

Kurdi, B., Sosa, H., Setia, A., & Dasgupta, N. (2026, February). *Listening to Black storytellers: Effects on individual-level and group-level attitudes*. Poster presented at the 25th Annual Meeting of the Society for Personality and Social Psychology, Chicago, IL. https://osf.io/g9d6k/

Setia. A., Perkins. T., Laws. H., & Dasgupta, N. (2025, February). *Balancing Multiple Identities in Male-Dominated Fields.* Poster presentation at the annual meeting of the Society for Personality and Social Psychology, Denver CO.

Kellogg, A. J., Laws, H., Dasgupta, N., & Reid, A. E. (2025, February). *Community-level associations of shifts in White and Black Americans' attitudes.* [Poster presentation]. Society for Personality and Social Psychology (SPSP Convention), Group Processes and Intergroup Relations Preconference, Denver, CO, United States.

Kellogg, A. J., Laws, H., Dasgupta, N., & Reid, A. E. (2024, February). *Structural Racism, Black implicit out-group preference, & mental health.* [Poster presentation]. Society for Personality and Social Psychology (SPSP) Convention, San Diego, CA, United States.

Setia, A. & Dasgupta, N. (2024, February). The Paradoxical Influence of Social Identity Threat on Self-Group Distancing in the Context of Gender Discrimination. Poster presentation at the annual meeting of the Society for Personality and Social Psychology.

Setia, A. & Dasgupta, N. (February 2023). Role of Family Values in Underrepresented Minority Students' Decision to Pursue STEM. Poster presentation at the annual meeting of the Society for Personality and Social Psychology.

Wu. D., & Dasgupta, N. (2020, February 28). Long-term impacts of same-sex peer mentors on women's persistence and success in engineering and self-reported health. Poster presentation at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Larsen, G., Dasgupta, N., & Leidner, B. (2017, January). Warmth Stereotypes Moderate Compassion Fade. Poster presentation at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Adelman, L., & Dasgupta, N. (2016, January). Poster presentation at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Dennehy, T. C., & Dasgupta, N. (2015, February). Poster presented at the annual conference of the Society for Personality and Social Psychology, Long Beach, CA.

McManus Scircle, M. and Dasgupta, N. (2015, February). Poster presentation at the annual meeting of the Society for Personality and Social Psychologists, Long Beach, California.

Adelman, L., & Dasgupta, N. (2014, June). Poster presented at the annual meeting of the International Society for Justice Research, New York, NY.

Dennehy, T. C., McCall, C., Adelman, L., Dasgupta, N., DeSteno, D., & Yogeeswaran, K. (2014, February). Poster presented at the annual conference of the Society for Personality and Social Psychology, Austin, TX.

Adelman, L., & Dasgupta, N. (2014, February). Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.

McManus Scircle, M., Dasgupta, N., and Tropp, L.R. (2013, January). Poster presented at the annual meeting of the Society for Personality and Social Psychologists, New Orleans, Louisiana.

Asgari, S., Dasgupta, N., & Stout, J. G. (2012, May). Poster presented at the annual meeting of the Association for Psychological Science, Chicago, IL.

McManus Scircle, M., Dasgupta, N., and Tropp, L.R. (2012, January). Poster presented at the annual meeting of the Society for Personality and Social Psychologists, San Diego, California.

Stout, J. G., & Dasgupta, N. (2011, January). Poster presented at the Society for Personality and Social Psychology, San Antonio, TX.

McManus, M., and Dasgupta, N. (2011, January). Poster presented at the annual meeting of the Society for Personality and Social Psychologists, San Antonio, Texas.

Eccleston, A., Yogeeswaran, K., Dasgupta, N., & Adelman, L. (2010, July 8). Poster presented at the International Society for Political Psychology, San Francisco, CA.

Adelman, L., Yogeeswaran, K., Dasgupta, N., & Eccleston, A. (2010, July 8). Poster presented at the International Society for Political Psychology, San Francisco, CA.

McManus, M. A., and Dasgupta, N. (2010, January 29). Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

Yogeeswaran, K., Dasgupta, N., & Gomez, C. (2010, January 30). Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

Cataldo, A., Cohen, A., & Dasgupta, N. (2009, Nov.). Poster presented at the annual meeting of the Psychonomic Society, Boston, MA.

Stout, J. G., Dasgupta, N., & Hunsinger, M. (2009, February 6). Poster presented at the Society for Personality and Social Psychology, Tampa, FL.

King, C., Yogeeswaran, K., Dasgupta, N., & Gomez, C. (2009, February 6). Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Tampa, FL.

Gomez, C., Yogeeswaran, K., Dasgupta, N., & King, C. (2009, February 7). Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Tampa, FL.

Stout, J., & Dasgupta, N. (2008, August). Poster to be presented at the Language, Communication & Cognition Conference, University of Brighton, Brighton, UK.

Stout, J., & Dasgupta, N. (2008, May). Poster to be presented at the Association for Psychology Science, Chicago, IL.

Gomez, C., Yogeeswaran, K., & Dasgupta, N. (2008, May). Poster to be presented at the 20th Annual Convention of the Association for Psychological Science, Chicago, IL.

Stout, J. G., Dasgupta, N., & Hunsinger, M. (2008, February 8). Poster presented at the Society for Personality and Social Psychology, Albuquerque, NM

Yogeeswaran, K., & Dasgupta, N. (2008, February 8). Poster presented at the Society for Personality and Social Psychology, Albuquerque, NM.

Rivera, L. M., & Dasgupta, N. (2006, June 25). Poster presented at the annual meeting of the Society for the Psychological Study of Social Issues. Long Beach, CA.

Rivera, L. M., & Dasgupta, N. (2006, May 26). Poster presented at the annual meeting of the Association for Psychological Science. New York, NY.

Rivera, L. M., & Dasgupta, N. (2004, June 25). Poster presented at the annual meeting of the Society for the Psychological Study of Social Science Issues. Washington, DC.

Rivera, L. M., & Dasgupta, N. (2004, May 28). Poster presented at the annual meeting of the American Psychological Society. Chicago, IL.

Rivera, L. M., & Dasgupta, N. (2004, January 31). Poster presented at the annual meeting of the Society for Personality and Social Psychology. Austin, TX.

Asgari, S., & Dasgupta, N. (2004, January 30). Poster presented at the annual meeting of Society for Personality and Social Psychology. Austin, TX.

Chand, A. E., & Dasgupta, N. (2004, January 30). Poster presented at the annual meeting of Society for Personality and Social Psychology. Austin, TX.

Asgari, S., & Dasgupta, N. (2003, February 7). Poster presented at the annual meeting of Society for Personality and Social Psychology. Los Angeles, CA.

Chand, A., & Dasgupta, N. (2003, February 7). Poster presented at the annual meeting of Society for Personality and Social Psychology. Los Angeles, CA.

Colds Fechter, C., & Dasgupta, N. (2003, February 8). Poster presented at the annual meeting of Society for Personality and Social Psychology. Los Angeles, CA.

Berg, M., Uhlmann, E., and Dasgupta, N. (2000, June 2). Poster presented at the annual meeting of the Northwest Cognition and Memory Society.

Uhlmann, E., Dasgupta, N., Elgueta, A., Greenwald, A.G. and Swanson, J. (2000, June 2). Poster presented at the annual meeting of the Northwest Cognition and Memory Society.

Dasgupta, N., Uhlmann, E., & Berg, M. (2000, May 22). Poster presented at the annual meeting of the Early Identification Program. Seattle, WA.

Dasgupta, N., Uhlmann, E., & Berg, M. (2000, May 12). Poster presented at the Undergraduate Research Symposium. Seattle, WA.

Dasgupta, N., & Banaji, M. R. (2000). Paper presented at the annual meeting of the Society for Personality and Social Psychology. Nashville, TN.

Dasgupta, N., Abelson, R. P., & Banaji, M. R. (1995). Poster presented at the annual meeting of the American Psychological Society. New York, NY.

Professional service

National and international service

1. Editorial Committee, *Annual Review of Psychology*, 1/1/2025 to 12/31/2029
2. Co-Editor, *Policy Insights in Behavioral and Brain Sciences.* 2025-2027
3. Mind & Life Institute, Research & Program Council Member. 2019-2026
4. Mind & Life Institute, Co-Chair of Summer Research Institute Program Committee, 2025-2026, 2023-24
5. Board of Directors, Rosenberg Fund for Children, 2023-26
6. Member of the National Academies Committee on Advancing Anti-Racism, Diversity, Equity, and Inclusion in STEM Organizations, writing a consensus report. January 2022-February 2023.
7. Member of the Inaugural Workshop Advisory Board, Story Collider, 2022-2024.
8. NSF Search Advisory Committee for new Assistant Director for Social, Behavioral, and Economic Sciences (AD/SBE). 2021-22.
9. National Academies of Science, Engineering, and Medicine (NASEM) An expert exchange to provide actionable guidance to NASEM on advancing diversity, equity, inclusion, and anti-racism in STEMM. Nov 8 & 15, 2021
10. Advisory Committee, National Science Foundation, Directorate for the Social, Behavioral, and Economic Sciences (SBE), 2015-2020.
11. Chair, Committee of Visitors, to review programs within the Division of Behavioral & Cognitive Sciences (BCS) of the Directorate for the Social, Behavioral, and Economic Sciences (SBE), September 2019.
12. Editorial Board, *Journal of Personality & Social Psychology,* 2019-present
13. Editorial Board, *Personality and Social Psychology Review*
14. Editorial Board, *Social Cognition*, ongoing
15. Editorial Board, *Personality & Social Psychological Science*, 2017-2019
16. Editorial Board, *Psychological Science in the Public Interest*, 2018-2019
17. Board of Directors, Federation of Associations in Behavioral and Brain Sciences (FABBS), 2018-2019
18. Program Committee, Mind & Life Institute, 2017-18
19. Advisory Board for Council on Equity, Diversity, & Inclusion, Mind & Life Institute, 2017-19
20. President, Society of Experimental Social Psychology (SESP), 2017
21. Executive Committee, Society of Experimental Social Psychology (SESP), 2014-2017
22. Membership Committee Chair, Society of Experimental Social Psychology (SESP), 2016-17
23. Publications Committee Chair, Society of Experimental Social Psychology (SESP), 2016-17
24. Program Committee, Society of Experimental Social Psychology (SESP), 2015-16
25. Training Committee, Society for Personality and Social Psychology (SPSP), 2015-2019
26. Training Committee Chair, Society for Personality and Social Psychology (SPSP) 2017-18

27. Senior Advisor, Genpact Centre for Women's Leadership, Ashoka University, India, 2017
28. Research Advisor, Equal Justice Society, 2012-present
29. Research Advisor, Perception Institute (formerly American Values Institute), 2009-present
30. Research Advisor, Agnes Irwin School, 2012-present
31. Steering Committee, International Social Cognition Network (ISCON), 2012-2015
32. Council Member, Society for the Psychological Study of Social Issues, 2012-14
33. Co-Chair, Publication Committee, Society for the Psychological Study of Social Issues, 2012-14
34. Research Task Force, National Coalition of Girls' Schools, 2011-onward
35. Research Advisory Board, Agnes Irwin Girls School, 2011-onward
36. Associate Editor, *Personality and Social Psychology Bulletin,* 2008-10
37. Editorial Board Member: *Psychological Science in the Public Interest* (7/1/2018-6/30/2019), *Journal of Personality and Social Psychology: IRGP* (2010, 2011, 2014, 2015, 2017-present), *Journal of Personality and Social Psychology: ASC* (2004 & 2005); *Personality and Social Psychology Bulletin* (2006-08); *Social Cognition* (2005-present), *European Review of Social Psychology* (2008-2012), *Social Psychological and Personality Science* (2009-present), *Personality and Social Psychology Review* (2014, 2018)
38. Gordon Allport Prize Committee, Society for the Psychological Study of Social Issues SPSSI), 2010
39. Diversity and Climate Committee Chair, Society for Personality and Social Psychology (SPSP): 2008-2010
40. Dissertation Award Committee Chair, Society for the Psychological Study of Social Issues (SPSSI): 2005-07
41. Scientific Review Panel for Research on Gender in Science and Engineering (GSE), Division of Human Resource Development, National Science Foundation: 2007
42. Diversity and Climate Committee, Society for Personality and Social Psychology (SPSP): 2006-08
43. Student Travel Award Committee, Society for Personality and Social Psychology (SPSP): 2004-05

<u>Ad hoc reviewing</u> 1994-present

- Grant proposal reviewing (ongoing): National Institute of Mental Health (NIMH), National Science Foundation (NSF), American Psychological Foundation (APF).
- Journal reviewing (ongoing): *Proceedings of the National Academy of Sciences, Nature Communications, Nature Human Behavior, Journal of Personality and Social Psychology, Personality & Social Psychology Review, Journal of Adolescence, Journal of Experimental Social Psychology, Personality and Social Psychology Bulletin, Psychological Bulletin, Psychological Review, Psychological Science, Psychological Science in the Public Interest, Social Psychology & Personality Science, Motivation & Emotion, British Journal of Social Psychology, Review of General Psychology, Social Cognition, Journal of Women and Minorities in Science and Engineering, Psychonomic Bulletin & Review, Sex Roles, Psychology of Women Quarterly.*
- Book publishers: *Allyn & Bacon, Cambridge University Press, Oxford University Press*.
- External review of the Department of Psychology at Williams College, February 21-23, 2017

<u>University service</u>

1. Provost Professor Selection Committee, UMass Amherst, 2026-27
2. Founding Director, Institute of Diversity Sciences, UMass Amherst 2018-present

3. Member, Undergraduate Studies Committee, Psychological & Brain Sciences, 2026-27
4. Member, Graduate Studies Committee, Psychological & Brain Sciences, Spring 2026
5. Co-Chair of the Translation Working Group, Strategic Planning Task Force, UMass Amherst, 2024
6. Samuel F. Conti Fellowship Selection Committee, UMass Amherst, 2024
7. Co-Chair, Department Chair Search Committee, Spring 2024.
8. Member, Faculty Search Committee in Cognitive Psychology, 2023-24
9. Program Head, Social Psychology Program, Psychological & Brain Sciences 2022-25
10. Member, Executive Committee of Dept of Psychological & Brain Sciences, 2022-25
11. Chair, Governance Committee, Dept of Psychological & Brain Sciences, 2022-24
12. Co-Chair, Faculty Search Committee in Social Psychology, 2022-23
13. Member, Faculty Search Committee in Social Psychology, 2020-21.
14. Member, Steering Committee, Center for Research on Families, 2019-present
15. Member, Search Committee for the Vice Chancellor for Equity & Inclusion, UMass Amherst, 2019-20
16. Member, Search Committee for the Director of Faculty Development, College of Natural Sciences, UMass Amherst, 2019-20
17. Member, Department Personnel Committee, Dept of Psychological & Brain Sciences, 2019-21
18. Co-Facilitator for a faculty of color mentoring group (with Dr. S. Thayumanavan, Chemistry) for faculty across UMass Amherst, 2016-2020
19. Chair, Faculty Search Committee, Dept. of Psychological & Brain Sciences, 2017-18
20. Co-Chair, Department Personnel Committee, Dept. of Psychological & Brain Sciences, 2015-16
21. Member, Executive Committee, Dept. of Psychological & Brain Sciences, 2015-16
22. Member, Diversity Committee, Dept. of Psychological & Brain Sciences, 2014-15
23. Member, Faculty Search Committee, Dept. of Psychological & Brain Sciences, 2014-15
24. Chair, Search Committee for Chair of Psychology, Dept. of Psychology, 2013-14
25. Member, Faculty Search Committee, Dept. of Psychology, 2013-14
26. Member, University Research Strategic Planning Committee, UMass, 2012-13
27. Member, College of Natural Sciences, Personnel Committee, UMass, 2012-15
28. Member, Diversity Committee, Dept. of Psychology, 2011-14
29. Faculty Advisor, Multicultural Association of Psychology Students (MAPS), 2011-13
30. Member, Comprehensive Exam Committee, Div III, Dept. of Psychology, Spring-summer 2011
31. Member, Personnel Committee, Dept of Psychology, 2010-11
32. Member, Faculty Search Committee (Peace & Violence Program in Social Psychology), 2010-11
33. Member, Graduate Admissions Committee, Div III, Dept of Psychology, 2010-11
34. Chair, Human Subjects Committee/Psych Dept IRB, 2008-2009.
35. Member, Faculty Search Committee (Cognitive), Div II, Dept. of Psychology, 2008-09.
36. Member, Faculty Search Committee (Race Disparities in Health), Dept. of Psychology, 2007-08
37. Member, Faculty Search Committee (Peace and Violence) Division III, Dept. of Psychology, 2007-08
38. Speaker, Graduate Student Orientation, Dept of Psychology, Fall 2007
39. Acting Division Head, Division III, Dept. of Psychology, UMass, Spring 2007
40. Member, Personnel Committee, Dept of Psychology, UMass, 2006-08
41. Mentor, Mutual Mentoring Initiative sponsored by Provost's Office & Center for Teaching (2006-07)
42. Co-Organizer, Faculty of color mentoring group, “Blacklist” (2006-07)
43. Speaker, Commonwealth College Faculty Orientation Workshop, UMass, Fall 2006

44. Member, Graduate Training Subcommittee, Division III, Dept of Psychology, Summer 2006
45. Member, Faculty Senate, Status of Minorities Council, UMass, 2005-2006
46. Member, Graduate Admissions Committee, UMass, Spring 2003, 2005, 2006
47. Member, Peace Psychology Subcommittee, UMass, Spring 2005
48. Member, Departmental Diversity Committee, UMass, 2003-06
49. Member, Cognitive/Developmental Faculty Search Committee, UMass, 2003-2005
50. Faculty Advisor, Multicultural Association of Psychology Students (MAPS), UMass, 2003-present
51. Member, Search Committee for Physics faculty position, New School, Summer 2002
52. Member, Bridge Committee, New School, Spring 2002
53. Member, Committee evaluating Undergraduate Senior work, New School, Spring 2001-Fall 2001
54. Organizer of the Departmental Human Subject Pool, New School, Spring 2001
55. Member, Search Committee for Mathematics faculty position, New School, Spring 2001
56. Member, Student Research Award Committee, Psychology Department, New School, Spring 2001
57. Member, Committee on First-year Undergraduate Curriculum, New School, 2000-2001
58. Member, Search Committee for Dean of the Graduate School, New School, Fall 2000
59. Member, Honorary Degrees Committee, New School, Fall 2000
60. Member, Search Committee for Director of Undergraduate Advising, New School, Summer 2000
61. Organizer, Psychology Department Colloquium series, New School, Spring 2000
62. Member, Graduate Student Admissions Committee, Psychology Department, New School, Spring 2000
63. Member, Committee on University Telecommunication Systems, New School, Spring 2000
64. Member, Committee on Teaching and Learning, New School, 1999-2000

Mentoring & Teaching

Trainees

Postdoctoral Trainees

- UMass: Shaki Asgari, 2003-2005, Chelsea Moore, (2014-16); Jacqueline Smith, (2014-17); Kelsey Thiem (2017-2019); James Rae (2018-2019); Tiani Perkins (2023-26).

Doctoral Student Trainees

- UMass (2003-on): Ahrona Chand (PhD 2006), Luis Rivera (PhD 2006); Rezarta Bilali (PhD, 2009, co-advisor with Linda Tropp), Matthew Hunsinger, (PhD 2010), Jane Stout (PhD 2011), Kumar Yogeeswaran (PhD, 2012), Melissa McManus Scircle (PhD, 2013), Levi Adelman, (PhD 2017), Greg Larsen (PhD 2020), Deborah Wu (PhD 2021), Adrian Rivera-Rodriguez (PhD 2023), Hector Sosa (MS 2025, PhD in progress), Aanchal Setia (MS 2023, PhD 2026), Cindy Hou (2024-on).
- New School (1999-2003): Shaki Asgari (PhD 2003), Celesti Colds Fechter (PhD 2003)

Master's Student Trainees

- UMass: Nicole Gilbert (MS, 2006); Jane Stout (MS, 2008); Kumar Yogeeswaran (MS, 2008), Melissa McManus (MS, 2010), Levi Adelman (MS, 2013), Greg Larsen, (MS 2017), Deborah

Wu (MS 2019), Adrian Rivera-Rodriguez (MS 2021), Aanchal Setia (MS 2023), Hector Sosa (MS 2025).
- New School: Randall Richardson, (MA, 2001); Ahrona Chand (MA, 2002); Cade McCall (MA, 2002).

Comprehensive Exam Evaluation
- UMass (2003-on): Luis Rivera (2005), Ahrona Chand (2005), Matthew Hunsinger (2007), Kumar Yogeeswaran (2009), Jane Stout (2009), Melissa McManus (2011), Tara Dennehy (2013), Levi Adelman (2014), Greg Larsen (2019), Deborah Wu (2020), Adrian Rivera-Rodriguez (2022), Aanchal Setia (2024), Hector Sosa (2026).

Dissertation Committee Member
- UMass: Kate Burns (PhD 2006, Social Psychology), Rena Walles (PhD 2007, Dev Psychology), Amy Claxton (PhD 2008, Clinical Psychology), Yao Wang (Diss defense 2009 Social Psychology), Jaeshin Kim (PhD 2009, Social Psychology), Aycan Kapucu (PhD 2010, Cognitive Psychology), Mike Parker (PhD 2013, Social Psychology), Holly Grant-Marsney (PhD 2014, Clinical Psychology), Manisha Gupta (PhD 2014, Social Psychology), Yesel Yoon (PhD 2015, Clinical Psychology), Julie Robinson (PhD 2017, Education), Carolyn Gardner (PhD 2017, Education), Jessica Osgood (PhD 2017, School of Management), Chaia Flegenheimer (PhD, 2018, Developmental Psych), Haley Webster (Philosophy, PhD 2018), Hemapreya Selvanathan (Psychology, PhD 2019), Maria Santiago-Rosario (Education, PhD 2019), Greg Larsen (PhD, 2020), Heather Wemhoener (Dissertation Proposal, 2017 Nutrition), Jasmine Dixon (Clinical Psychology, in progress), Sungha Kang (Clinical Psychology, 2022), Hia Ghosh (Computer Science, 2026), Alex Kellogg (Social Psychology, 2026).
- Simon Fraser University, Canada (Priscilla Lok-Chee Shum, 2024)
- External dissertation examiner for a student at University of Hong Kong, July 2002.
- External Master's thesis examiner for Tufts University (Jenni Schultz), 2010-11.
- New School: 5 Psychology students, 1999-2003
- New School: 3 Anthropology and Sociology students, 2000-2002

Comprehensive requirement examiner
- UMass: Jim Tyler (2004), Kate Burns (2005), Jaeshin Kim, Mark Manning, Mike Vernon, Yao Wang, Amelie Werther (2007), Kimberly Sherman (2008, SOM), Ramila Usoof-Thowfik (2009), Matthew Zivot (2009), Elicia Lair & Melissa McManus (2011), Prerana Bharadwaj (2016), Hemapreya Selvanathan (2018), Jordan Legaspi (2024), Alex Kellogg (2024), Hector Sosa (in progress), Mar Nikiforova (in progress).
- New School: 1 Philosophy student, 2000-2002.

Master's Thesis Committee Member
- UMass: Michael Vernon (MS, 2006), Yao Wang (MS, 2006), Michael Parker (MS, 2008), Nicholas Joyce (MS, 2009), Alexandra Monesson (MS, 2009, Dev Psych), Manisha Gupta (MS, 2011), Karin Garber (MS, 2013, Dev Psych), Charisse Pickron (MS, 2015, Dev Psych), Nathan Carnes (MS, 2013), Hema Selvanathan (MS, 2016), Trisha Dehrone (2022), Alexander Kellogg (2023), Mar Nikiforova (2024).
- Tufts University: Jenni Schultz (MS, 2011)

Undergraduate Honors Theses

- UMass: Gnoc Sophia Ngyuen (2023-24, Chair); Saliha Bayrak (2022-23, member), Nathalie Valentin (2022-23, member), Taylor Krozy (2014, Chair); May Chou (2012, Member); Alyssa Gaudet (2011, Chair); Levi Adelman, Alison Eccleston, and Eric Lee (2009-10, Chair); Keais Pope (2009-10, Committee Member); Andrea Cataldo and Jennifer Villemaire (2008-09, Committee Member); David Satin (2007-08, Chair); Tessa Lundquist and Megan Tarling (2006-07, Committee Member); Lindsay Davis (2005-06, Committee Member); Amanda Fine and Jared Steinberg (2005-06, Chair); Tracy Kirschen, Julie Weisman, and Annmarie Wacha (2004-2005, Committee Member); Angela Naniot, Sean Laurent, Jennifer Bloom, and Samantha Scott (2003-2004, Committee Member)
- New School: Bettina Spencer, Kenji Yamazaki, Lorin Yin (2000-2001, Committee Chair)

Courses Taught

UMass, 2003-present

- Undergraduate: Social Psychology; Group Processes & Intergroup Relations, Psychology of Prejudice and Stereotyping; Political Psychology
- Graduate: Advanced Social Psychology, Stereotyping, Prejudice, & Social Identity, Affect & Cognition

New School, 1999-2002

- Graduate courses: Advanced Social Psychology, Seminar on Stereotyping and Prejudice Research Methods in Social Psychology.
- Undergraduate courses: Introduction to Social Psychology, Combating prejudice: The Interplay between Psychology and Literature, Research Methods

University of Washington—Seattle, 1997-1999

- Undergraduate courses: Seminar in Stereotyping and Prejudice. Supervisor to undergraduates enrolled in Independent Studies.

Yale University, 1993-1997

- Teaching Fellow for undergraduate courses: Psychology of Motivation and Creativity, Introductory Psychology, Psychology of Religion, Supervisor for Independent Studies.